

CAROLINA CASARES MD, MPH

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EDUCATION

HARVARD UNIVERSITY SCHOOL OF PUBLIC HEALTH, Boston, MA

Master of Public Health, 1996

Fields: International Health and Health Policy & Management

COLOMBIAN SCHOOL OF MEDICINE, Bogota, Colombia

Doctor of Medicine, 1987

UNIVERSIDAD JORGE TADEO LOZANO, Bogota, Colombia

Certificate in Health Administration, 1993

PUBLICATIONS AND PAPERS

Casares, C, Ro, MJ, Thomas, S, Braithwaite, K, Treadwell, HM, Prevention and Men of Color in the U.S.-Findings from the National Healthcare Disparities Report- *Challenge - A Journal of Research on African American Men, Special Issue, Fall 2006* Volume 12, No.2

Ro, MJ, Casares, C, Treadwell, HM, Thomas, S.(2004) *A Man's Dilemma: Healthcare of Men Across America*, A Disparities Report, Community Voices, Atlanta, GA

Treadwell, H., Ro, M., Casares, C. Treadwell et al Respond, *Am J Public Health*, 2004, 94:907-908.

Treadwell, HM, Casares, C, Norris, K. (2007). *Oral Health: Who Cares? Who Should Care?*, Policy Brief, Community Voices, Atlanta, GA

C. Casares (1987) *The Evolution of the Diagnosis and Treatment of Tuberculosis in Colombia: an Epistemological Approach*, Thesis, Colombian School of Medicine, Bogota, Colombia

Bossert, T, Hsiao, WC, Barrera, M, Alarcon, L, Leo, M and Casares, C. (1998) Transformation of Ministries of Health in the Era of Health Reform: The case of Colombia. *Health Policy and Planning*; 13 (1): 59-77

ACADEMIC AWARDS AND DISTINCTIONS

Leadership Atlanta Class of 2008 (2007)

Certificate of Excellence, National Center for Primary Care (2005)

Phoenix Award, City of Atlanta, Mayor Shirley Franklin (2005)

Commendation Governor of Georgia (2005)

Orgullo Latino, Dia de la Mujer Latina (2005)

Salzburg Seminar Fellow, Multicultural Health (2004)

Chairperson of the Hispanic Student and Alumni Committee, Harvard University SPH (1995-96)

Student Council Department Representative, Harvard University SPH (1994-1995)

Congressional Scholarship for Medical Studies, Bogota Colombia (1981-1987)

CONFERENCES AND PRESENTATIONS

- A Wise Investment: Financing and integrating Community Health Workers in the health care system. Washington, DC, March 2007.
- Saving Men's Lives conference. Atlanta, GA, October, 2006
- 11th Annual G-CAPP Conference – Reaching Out to Males: Strategies that Work. Atlanta, GA, September, 2006.
- Sixth Annual Primary Care and Prevention Conference - I-CAN: An Interagency Case Management Network for Detained Youth, Atlanta, GA, September, 2006
- Association of American Medical Colleges Dean's Assistant Meeting - Health Disparities –Increasing Awareness and Messaging, Savannah, GA, May, 2 2006
- National Conference on Men's Health, Prevention and Men of Color in the U.S.-Findings from the National Healthcare Disparities Report, October, 2005, in Atlanta, GA
- Bristol-Myers Squibb Tour of Hope 2005 - Presentations in small towns, and at top research centers from San Diego, CA to Washington, DC, encouraging people to learn more about cancer clinical trials and bring awareness to health disparities in the diagnoses and treatment of cancer among minority populations. September, 2005.
- Presenter at the GRACE Symposium, Cultural Competency in Health Care, The Loudermilk Center, Atlanta, GA – April 28, 2004.
- Keynote speaker and presenter at the CALCASA (California Coalition Against Sexual Assault) National Grants to Combat Violent Crimes Against Women on Campuses Training and Technical Assistance Institute, Boston Park Plaza Hotel, Boston, MA – June, 2001.

PROFESSIONAL MEMBERSHIPS

American Public Health Association

GALEO – Georgia Association of Latino Elected Officials

iHEA – International Health Economics Association

PROFESSIONAL SERVICE

- GA HIV/AIDS TAKE Communities of Practice (CoP) committee member – currently
- Advisory Committee Member of the PhotoVoice project - Partnership for Urban Health Research at Georgia State University - currently
- Board Member - Dia de la Mujer Latina – currently
- Policy Subcommittee Advisor of the American Association of Community Health Workers - currently
- Georgia Community Health Worker Network at Morehouse School of Medicine – currently
- Health Policy Institute at Morehouse School of Medicine – research committee and – currently
- Health and Wellness Committee at Morehouse School of Medicine – currently
- AJPBA –reviewer – currently
- Board Member - Caja de Prevision de Cundinamarca - C.P.S.C. Bogota, Colombia 2 years

- Student Council Department Representative, Harvard University SPH (1994-1995) 1 year
- Chairperson of the Hispanic Student and Alumni Committee, Harvard University SPH 1 year

Teaching Activities

- Conducting Key Informant Interviews, Community Voices Northern Manhattan, New York, February, 3 2006
- The Weight is Over Program, lecture on the relationship of the lungs and exercise, Atlanta, GA, February 12, 2007.
- Assistant instructor, in the Health Administration and Policy Track at Morehouse School of Medicine, MPH program, Atlanta, GA.
- Medical instructor, Bogota, Colombia
- Community Health Worker training, Bogota, Colombia

Additional Skills and Abilities

Languages

- ◇ Excellent spoken and written fluency in Spanish and English
- ◇ Some knowledge of Italian, French and Portuguese

Skills and Abilities

- ◇ Capacity building
- ◇ Grant Writing
- ◇ Collaborative and partnership building
- ◇ String researching skills
- ◇ Health Policy analysis
- ◇ Advocacy development
- ◇ Program development and evaluation
- ◇ Product dissemination
- ◇ Fundraising skills
- ◇ Proficient in epidemiological concepts and techniques – qualitative evaluation
- ◇ Proficient in data analysis, Stata®, EPI-INFO®, Windows XP® Software (MS office 2007) and Adobe Suite *
- ◇ Acceptable financial skills
- ◇ Website development

WORK EXPERIENCE

INDEPENDENT CONSULTANT – Decatur, GA - Presently

Technical assistance provided to non-profits in:

- Grant writing and review
- Policy and advocacy development
- Capacity building
- Program development and evaluation,
- Product dissemination
- Sustainability strategies.

GRANT REVIEWER – Asian and Pacific Islander American Health Forum (APIAHF), San Francisco, CA. 6/25/07 - Presently.

Responsibilities:

- Reviewing proposals submitted to the Health Through Action – Community Partnerships Grant Program, funded by the W.K.Kellogg Foundation.
- Meeting to review proposals, provide advice and recommendations to APIAHF which will select the proposals that will be moved forward for site visits.
- Site visits with APIAHF and WKKF staff to evaluate programs selected for final review.

HEALTH POLICY ANALYST - Morehouse School of Medicine, National Center for Primary Care, Atlanta, GA. 3/2004 – 7/1/07.

Responsibilities:

- Providing policy technical assistance to our Community Voices initiative sites a W.K. Kellogg Foundation grant funded program. Disparities being the major components of our research, specifically those effecting vulnerable populations that include but are not limited to access to quality healthcare, oral health, mental health, prison and re-entry health.
- Monitoring public health policy proposals.
- Researching health and healthcare disparities that affect immigrants, Latinos, communities of color, men and special populations.
- Analysis of health and healthcare disparities research affecting vulnerable and special populations, social justice issues, workforce pipeline development initiatives and addressing the social determinants of health, including social capital, class, and racial/ethnic disparities.
- Dissemination of analyses on described research areas.
- Engaging in collaborative efforts with intramural programs at the National Center for Primary Care at Morehouse School of Medicine.
- Developing partnerships and collaborations with community based organizations, agencies and academic institutions to address health disparities within communities of color in a culturally and linguistically appropriate manner.
- Educating and informing health policy thought leaders and decision makers on health policy issues affecting the community through dissemination products.

CONSULTANT- Population Technical Assistance Project (POPTECH), Washington, DC
Ecuador population, health and nutrition sector assessment for LAC/RSD 6/26-7/20/2003.

Responsibilities:

- Conducting a comprehensive needs assessment of the health sector of Ecuador as part of an evaluation team.
- Review of relevant background documents
- Collection and analysis of health indicators with particular attention to maternal and child health, family planning, child survival, nutrition, HIV/AIDS, STD's and infectious diseases (tuberculosis, malaria, and dengue) to describe and measure the results these have on the population's health and nutrition.
- Conducting key informant interviews with government officials, health providers, non governmental organizations, non profits, community based organizations and local leaders.
- Examination, summary and analysis of the current Ministry of Health's strategic plan(s), goals, priorities, means of planning, activities, programs, and implementation mechanisms, identification of priority unmet needs, constraints, and opportunities, and recommendations of technical and programmatic criteria that USAID could use to determine its strategic niche, and suggest next step for USAID to best fashion a program.

PROGRAM SPECIALIST – Massachusetts Department of Public Health, Division of Health Care Quality, Boston, MA 2/2001- 2/2004.

Responsibilities:

- Coordination of hospital essential services and
- Review and approval of temporary nursing services agency registrations

- Enforcement process of incidents.
- Policy development and implementation,
- Preparation and execution of public hearings for hospitals/healthcare facilities intending to change or discontinue essential services,
- Report writing, day to day program management,
- Research
- Public speaking and liaison activities with local healthcare facilities.

VIOLENCE PREVENTION PROGRAM COORDINATOR – TUFTS University, Medford, MA. 6/00 – 7/01.

Part Time position coordinating the Latino team of the Violence Against Women Grant Project.

Responsibilities:

- Research on cultural and behavioral issues related to violence against women and the Latino community,
- Data collection and interpretation
- Report writing
- Day to day project management,
- Budget administration,
- Supervision of consultants and students.
- Development of dissemination products- brochure creation, survey design, and poster board.

FIELD OPERATION SUPERVISOR ASSISTANT- U.S. Census Bureau, Cambridge, MA. 1/00- 8/00

Responsibilities:

- Training, hiring and assignment of Crew Leaders, Crew Leader Assistants and Enumerators.
- Assisting the Field Operations Supervisor in the oversight and management of all operations within assigned district.
- Collecting and analyzing cost, performance, and progress reports.
- Identifying and resolving production, quality, and personnel problems.
- Monitoring progress and performance of employees, corrective actions, maintaining quality assurance standards.
- Auditing completed work as desired.
- Interface with Local officials, property managers, and others as needed to insure the correct and timely flow of data.
- Supervision and scheduling of all assigned employees.
- Maintain review and certify payroll.

PROGRAM DIRECTOR – AHORA Latino youth program, Concilio Hispano Inc., Cambridge, MA. 5/99 – 5/00.

Responsibilities:

- Staff supervision,
- Development of new projects and programs for youth,
- Facilitation between funders and the program,
- Liaison between public school staff and the youth,
- Personal and academic counseling of Latino students
- Grant development.
- Development of survey tools to collect data and measure outcomes, generating reports,
- Liaison activities between the Department of Public Health and the directors of other publicly funded programs.

CONSULTANT - Boston Children's Hospital Boston, Infectious Diseases division, Boston, MA.
8/97- 8/99.

Responsibilities:

- Coordinating project activities in Boston and Colombia.
- Preparation of the proposal "Reducing Maternal Morbidity and Mortality in Colombia due to perinatal infection and preeclampsia, using quality improvement methods to optimize obstetric care in tertiary care institutions".
- Serving as liaison and strengthening community, provider, academic and government partnerships in Colombia.

RESEARCH ASSOCIATE - Harvard School of Public Health-Program in Health Care Financing
Boston, MA. 9/95-9/97.

Responsibilities:

- Research on healthcare sector reform, decentralization, and organizational culture.
- Policy analysis and data collection and analysis.
- Preparing drafts of reports and manuscripts on organizational culture and decentralization issues in developing countries.
- Preparation of the terms of reference used in the selection of proponents implementing the human resource projects contemplated within the reform.
- Grant proposal writing for continuing work on Colombia's health care reform project.

PROJECT ASSISTANT - Brigham and Women's Hospital, Center for Perinatal and Family Health
Boston, MA. 6/96-9/96.

Responsibilities:

- Development of a program proposal assessing the needs of domestic violence services among various agencies in the Greater Boston Area.
- Elaboration and implementation of a telephone survey instrument
- Elaboration of the final report, identifying possible process and outcome measures to be included in a follow-up study.

CLINICAL AND HEALTH CARE ADMINISTRATIVE EXPERIENCE

PROGRAM COORDINATOR - Caja de Prevision Social de Cundinamarca - C.P.S.C. Bogota,
Colombia

Developing Occupational Health and Preventive Medicine programs and routine prevention education methods to affiliates of this government non profit organization. Providing direct medical attention in the ER. 3/92 - 1/93.

MEDICAL AUDITOR Samaritana Hospital and Neurological Institute of Colombia- C.P.S.C.
Supervision of Total Quality Management and Utilization of Services, administrative duties,
Accountability – Control of these two Non Profit Organizations. 3/91 - 3/92.

PRO TEM MEDICAL DIRECTOR - Caja de Prevision Social de Cundinamarca - C.P.S.C. Bogota,
Col.

Medical Director in charge of supervision and support of all medical and administrative staff,
medical facility management, contracting and development of activities. Negotiating new hospital
contracts and budgetary crisis solving. 1/91-3/91.

EMERGENCY ROOM COORDINATOR - Caja de Prevision de Cundinamarca - C.P.S.C. Bogota,
Colombia

Medical Coordinator for emergency room services in the Samaritan Hospital – provision of direct

medical services, supervision and support of medical staff, administrative functions and inventory. Inpatient quality care control - official representative and member of the board. 9/89 - 3/91.

OTHER RELEVANT EXPERIENCE

- Participant of the Pilot Outcomes Project of the Massachusetts Department of Public Health.
- Evaluation of the Interagency Case Management Network Project – I-CAN.
- Evaluation of the Children 1st, Universal Newborn Hearing, High Risk Infant Follow Up and Prevention services for the GA Department of Human Resources.

CLINICAL EXPERIENCE *

Clinica Hospital Fray Bartolomé de las Casas – Responsibilities as a medical provider in the Departments of surgery, internal medicine and emergency services. 1987-1989.

Medical Services Empresa de Energia de Bogota- Responsibilities as a medical provider in the outpatient clinic. 1989-1991

Hospital Regional El Salvador de Ubaté - Ubaté, Colombia
Secondary health care center and teaching institution. Responsibilities as a medical intern included specialized assistance in the different wards and community involvement programs 12/10/86 - 4/1/87.

Hospital Regional Simon Bolivar - Bogota, Colombia.
Tertiary health care center and teaching institution. Responsibilities as an intern included also the coordination of other interns and students in the Strategies for the management of Triage and Major Disasters developed for the hospital and impoverished surrounding communities. 6/87 - 12/87

Centro de Salud Suba- Rincon - Bogota, Colombia.
Primary care center, applying surveys and teaching basic nutrition and immunization to the maternal/child population in the community. 8/85 - 12/85

Centro de Salud Nueva Zelandia - Bogota, Colombia.
Primary care center. In coordination with the faculty of Medicine we carried out simultaneously with five other underprivileged communities a census investigating important social indicators such as water supply, sewage, housing, population, etc. 2/82

** Every practicum required the development, implementation and evaluation of small community health promotion and prevention programs in the areas of nutrition, maternal-child health, immunization, child survival and healthy development.*

FIELD EXPERIENCE

DOCTORS OF THE WORLD - Morazan, El Salvador
Dr. Lanny Smith, medical coordinator of the region of Morazan in El Salvador. Responsibilities included planning, developing and implementing a Breast and Cervical Cancer screening project by direct and laboratory examination. Training local community health workers/promotoras in the application of educational and prevention strategies. El Salvador, CA - HSPH. 1995

FIELD STUDY COORDINATOR - Colombia, S.A., Boston, MA

In collaboration with the Harvard School of Public Health and the Colombia Health Care Reform Project Team, a 10 day field study in the locality of Usaquen in Bogota, Colombia was designed, coordinated and conducted, to assess the consumer's perception of changes in utilization, access and quality of health care services in association with the recent national health care reform.

3/ 22 - 4/4, 1996.