



TRAINING LEARNING CONNECTING

Promoting professional and personal development opportunities.

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TRIVIA

What Day am I?

A derivative of Aprilis, the name given to it by the Romans, it has its origins in the name of the Greek goddess of love, Aphrodite. In the 13th century English borrowed the French Avril and this remained the name of this month as Averil for some 200 years before it was renamed. In sixteenth-century Europe, the start of the New Year was celebrated with festivities ending on this day.

In 1582 Pope Gregory XIII revised the calendar to the one we know now with New Year's as January 1. Those who refused to change or forgot were ridiculed by being sent foolish gifts and invitations to nonexistent parties. Those who fell for the franks were taunted with the cry "Poisson d'Avril". What Day am I?

(Ans: April Fool's Day)

First Class to soon Graduate from the CUL Ethical Leadership Certificate (ELC) Program



Over a year ago, on February 4, 2005, twelve eager individuals were selected to be the "trailblazers" in level one of the Ethical Leadership Certificate Program for staff and faculty through the Center for University Learning at Kennesaw State University. This learning initiative is a multi-tiered leadership development program endorsed by the RTM Institute for Leadership, Ethics and Character at Kennesaw State University.

Congratulations to Dianne Bridges, Dana Carter, Durba Chatterjee, Donna Golder, Mike Morton, Arlean Paige, Gary Palmer, Cecilia Peyton, Joyce Simons, and Amy Thompson, who after many months of hard work, time, and dedication, will graduate on April 14, 2006 as the first class to complete this program.



Testimonial from Cecilia Peyton, ELC Participant

Cecilia Peyton is 1 of 9 participants in the chartered ELC class. She began her journey at KSU in 1980. During her sophomore year, Dr. Betty Siegel was named President of the institution. Cecilia had no idea that years later, Dr. Siegel and her vision on ethical leadership would have a major impact on her life.

When asked why Dr. Siegel has had such an impact on her life, Cecilia responded, "First, the M.Ed. program I am in was a result of one of Dr. Siegel's visions. It is an excellent program that will provide me with the tools I need to further my career here at KSU." Mrs. Peyton also mentioned that her close work with Dr. Siegel while chairing Staff Council and while serving on the HRAB gave her considerable insight as to how Dr. Siegel thinks visually, and how she rose to the top. Cecilia has now completed levels one and two of the KSU Ethical Leadership Program, and is, along with her classmates, currently completing the third and final level.

When asked if she plans to follow in Dr. Siegel's footsteps, she replied, "Dr. Siegel has taught me how to focus on a vision and work toward that end goal more successfully, and I look forward to learning more from her as I continue to work on my personal and professional development. I'm excited about the fact that she will be teaching one of the modules in the ELC Program. As far as following in Dr. Siegel's footsteps, I'm not sure President of a major university is in the cards for me, but I do aspire to become an inspirational and successful educational leader like her. The ELC Program has certainly contributed to my success thus far, and I have no doubt I will utilize everything I have learned in this certification program throughout my career."

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COURSE HIGHLIGHT

Developing Intercultural Competence with Dr. Flora Devine, Esq.

A two-day course exploring cultural diversity in the 21st century.

"If we do not learn to live together as brothers, we shall perish as fools." Dr. Martin Luther King, Jr.

The challenge of cultural diversity and how to bridge differences is one of the greatest challenges facing our communities and our organizations. In this course, participants will learn about culture, and how differences in attitudes, beliefs and values of a people create differences in world-views and perspectives. Participants will develop an intercultural tool kit in dialogue, communicating across cultures and managing conflict across cultures. The session is highly interactive and incorporates various learning formats including lecture, games, film and dialogue.

Register for Course Number: HRS 904/01 which meets on Thurs, Arpil 20th & Friday, April 21st from 9:00AM-4:00PM at the KSU Center, Room 174.

KSU Staff Council

The Staff Council, one of the governance and standing committees at Kennesaw State University, supports and facilitates the mission of the university "to be a progressive and exemplary educational institution, respected for its excellence and leadership."

Members of the Staff Council:

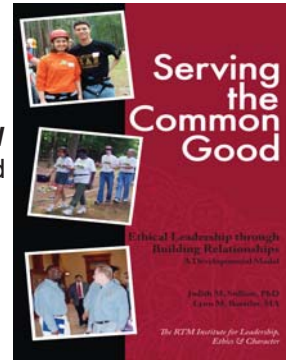
- Act as a collective voice for presenting the concerns and needs of the KSU staff to the University administrators.
- Enthusiastically embrace a commitment to excellence.
- Strive to improve the working environment of the staff, thereby contributing to the ethical principles, diversity, unity, and strength of the entire campus community.
- Recognize that the morale of the staff is an indicator of the health of the institution, and, therefore, endeavor to elevate the morale level on campus so that KSU staff can be positive ambassadors of the University in the greater Atlanta community area and beyond.

Staff Council meetings are held every 3rd Tuesday of the month and are open to anyone. Any staff member interested in attending or becoming involved in the many projects and activities sponsored by the Council is invited to contact Staff Council Chair, Angie Nunz (anunz@kennesaw.edu or x6743) for more information.

For more details about Staff Council activities, visit their web page at:
www.kennesaw.edu/staff/

Suggested Book of the Quarter

Come read, at your leisure, ***Serving the Common Good*** by Judith M. Stillion, PhD and Lynn M. Boettler, MA. The Center for University Learning Resource Library has several copies available.



The Resource Library also offers self paced studies, computer access, training videos, books, the Chronicle for Higher Education and much more! Come visit the Center and see for yourself!

The Resource Library is located at the KSU Center, Room 176. All materials are available to enjoy at the Resource Library or to check out for your convenience. Hours of operation are 8am-5pm Monday through Friday.

CUL Welcomes New ILEC Executive Director



Deborah B. Roebuck, Ph.D., joined the RTM Institute for Leadership, Ethics & Character as Executive Director in January 2006. Her long tenure with Kennesaw State University includes faculty member with the Michael J. Coles College of Business since 1986, serving as Chair of the Department of Leadership and Professional Development and Director of Executive MBA Programs, where she taught exclusively in the areas of organizational behavior, organizational communication, and management.

Dr. Roebuck has over 25 years as a business consultant and educator. She has published over 23 articles in journals and proceedings and has authored three text books. Her list of presentations to business and civic organizations, as well as to regional, national and international conferences, is extensive. She has many professional affiliations and has served as President of the Beta Tau Chapter of Delta Pi Epsilon, as Membership Representative for the Association of Business Communication, and as Co-Program Chair for the Organizational Behavior Teaching Conference in 2000.

Dr. Roebuck received a Research and Service Award from the A.L. Burruss Institute of Public Service; an Outstanding Business Educator from Beta Tau Chapter of Delta Pi Epsilon; an Outstanding Service Award from Lockheed Georgia Management Association; and a Service Award from the Student Government Association and The Committee on Services for Students with Disabilities. She is a three time finalist for the Distinguished Teaching Award at Kennesaw State University and in 1999, was named Coles College Teacher of the Year.

Dr. Roebuck received her Ph.D. from Georgia State University and her master's and B.S degrees from Northeast Missouri State University (now known as Truman State University). She earned a lifetime teaching certification from the states of Missouri and Iowa and is a qualified administrator of the Myers-Briggs Type Indicator and the NEO-PR as well as a certified Covey facilitator for the 7 Habits of Highly Effective People and Building Trust for Kennesaw State University. She is also a certified skilled facilitator.

Dr. Roebuck is married with one adult daughter. Along with her family, she is very involved with equestrian activities and when free time allows, enjoys reading and visiting historical sites.

Welcome, Dr. Roebuck!



Center For Health Promotion & Wellness

The Cancer Support Group is for employees who are dealing with cancer whether it be themselves, a family member, friend, or their co-worker will be meeting one Wednesday of each month. The purpose of the group will be to provide comfort, companionship, and a safe place to go with fear, guilt, pain, and depression. The group will be lead by a cancer survivor or one member of the Wellness Center staff. (If you are a cancer survivor or caregiver and would like to be a guest facilitator, please let me know).

Advantages of Being in a Support Group:

- Provides a connection in an experience that can feel isolating
- Provides support in hard times
- Provides information and coping skills
- Makes people feel less helpless about themselves and others because they are able to help others
- Offers tips that only cancer survivors can provide
- Allows powerful emotions to be shared



If you have any questions or would like to attend, please call x6394 or email Sarah Brooks at sbrooks@kennesaw.edu or Sherry Grable at stwidwel@kennesaw.edu.

Updated Employee Fitness Center Hours and Classes

Expanded hours and Cycling, Tai Chi, and Jazzercise classes are coming in April to the Employee Fitness Center, located in the KSU Center, off Busbee Drive. For more information, please call the Wellness Center at 770-423-6394.

University Administrators Council

Good news for university administrators! The University Senate approved by a unanimous vote the approval for the Development of the University Administrators Council (UAC). Much appreciation is extended to the Organizing Committee which included Linda Lyons, Ron Bulloch, Mark Hellman, John Isenhour and Debbie Head. Dr. Randy Hinds provided his leadership and support to this effort on our behalf.

Our efforts at organization were supported by our colleagues on staff council, faculty council, the senate executive committee, AAUP and student government. Chris Ziegler, Bob Hill, Angie Nunz, Tom Keene and Thomas Cotton were especially helpful in guiding the UAC Organizing Committee through the process of campus wide acceptance.

A Nominations and Elections Committee is now being formed to prepare for our first election of officers. Dr. John Selmon of the Student Development Center has been asked to chair that committee. Soon we will have an opportunity to nominate colleagues for officer positions and vote.

Many thanks for all your support and we look forward to representing you in the future.

Sincerely
Bob Mattox
Chair, UAC Organizing Committee

CAREing Corner

The Center for Active Retirement Education (CAREing) was founded in 1999 at Kennesaw State University to serve as the focal point on aging issues. Aging issues are examined through active collaboration with academic departments that have expertise in aging and through outreach activities in the community.

Through academic and community partnerships, the CAREing Center provides education, service programs and applied research related to aging and lifelong development.

The CAREing Center is now registering students for the 2006-2007 Professional Development in Gerontology Certificate class, which meets one day a month over nine months, starting in September.

See www.kennesaw.edu/CAREing for more information, or call 770-499-3340. A limited number of scholarships are available.

Self-paced Classes Available to You!



If you like to work independently and don't have time during the regular work day to make it to one of our instructor-led classes, then AMA classes are for you! Call us at ext. 3450 to find out more

about what this program offers.

Also, if you are working toward completing a certificate program through the Center for University Learning, please contact Anita Jackson at ext. 3450. Informing our staff of the certificates in process will allow us to schedule upcoming workshops that are congruent with certifications so call, and let us know today!

You won't want to miss these Upcoming Campus Programs!

RTM Institute for Leadership, Ethics & Character

April 6, 2006 - Summit 2006 - Ethical Challenges In A Global Society: How Can Universities Lead?

April 25, 2006 - Luncheon Dialogue with Holocaust Survivor, Mr. Murray Lynn

May 22 -26, 2006 - Ethics Maymester & EXCEL 2006

Global Diversity and Community Affairs

contact the Office of the Vice President for Global Diversity, Legal and Community Affairs at 770-499-3562 for more information.

April 8, 2006 - Student Leadership Training for Peace

TBA Events - Diversity and Intercultural Film Series, 2006 Atlanta Asian Film Festival, Diversity Celebration Dinner

CAREing Center

April 25, 2006 - Caring for Elders at the End of Life(Laurent Adler, MD, partnering with Emory University's Center for Health in Aging)

June 7, 2006 - Blueprinting the Future for Aging in Place (Rebecca Stahr, LifeSpring Environs, Inc.)

Wellness Center

April 4, 2006 - Annual Health Fair with over 20 free health screenings

Staff Council Events

April 8, 2006 - Annual Spring Egg Hunt

TLC is produced quarterly by the Center for University Learning at Kennesaw State University. If you have any questions or comments, please contact Maxayn Davis, editor, at mdavis2@kennesaw.edu

