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EAO Professional Development Workshop, Ostenhouzen, Germany (6/12/2016 – 6/20/2016)

European Academy Otzenhausen (EAO), Germany

RE: How I am incorporating what I learned

Teaching:

- I teach a graduate course called Global Information Systems course (IS8600). Inspired by the EAO professional development workshop I incorporated The Culture Map book by Erin Myers. Along with this book I am now able to provide how to work in a culturally diversified workplace. The EAO workshop added invaluable lesson from the European experience.
- I created a study abroad program to Israel. This study abroad program is approved to begin Spring 2017.
- At the start of each semester I welcome students and ask them to introduce themselves including sharing about their favorite global city. The EAO experience added depth to this interaction with students.

Research:

- I created survey questionnaire using the eight dimensions from The Culture Map. The dimensions focus on a multicultural global workforce including: communicating with high- and low-context, evaluating with direct- and indirect-feedback, persuading with principle- and application-first, leading with egalitarian- and hierarchical-scale, deciding with consensual- and top-down-scale, trusting with task- and relationship-based, disagreeing with confrontational and avoid confrontational, scheduling with linear- and dynamic time.
- During summer 2016 I collected pilot data from EAO participating colleagues and graduate students. I plan to collect more data to conduct analysis regarding characteristics of multicultural global workforce.

Engagement:

- I partnered with an IT consulting firm from industry to create and develop mobile app development training for iOS (iPhone) platform.
- Nine students from diverse background were selected. I worked with the KSU international student division to recruit students.