

CORE COMPETENCIES FOR THE FLIGHT ACADEMY



1. Complex Problem Solving/How to Think

Learn to be curious, ask evocative questions, and develop an understanding of how to use available tools and resources to navigate complicated situations and solve complex problems.

a. *Analytical Thinking*

Understand data and synthesize information, investigate and observe patterns, and draw insightful conclusions.

b. *Creative Thinking*

Understand the concept of novelty and usefulness; recognize challenges and problems, and generate new ideas, processes, and concepts that are valuable to others.

c. *Critical Thinking*

Make judgements based on reasoned analysis, consider options and alternatives, and objectively examine thought processes and solutions.

2. Communication

Articulate thoughts and ideas clearly and effectively in written and verbal forms, connect and engage with others, gather, share, and present information, and collaborate constructively in organizations and teams.

3. Collaboration/Teaming

Develop skills in communication, trust building, consensus, and group goal setting to become an effective collaborator/team member who can recognize and value the perspectives and contributions of others.

4. Relationship Management/Networking

Establish and maintain constructive working relationships for efficiency and performance at work, to support career growth, and to develop contact networks that are beneficial to yourself and others.

5. Self-Awareness/Personal Development

Develop self-awareness for career direction and personal growth. Develop and articulate skills, experience, and knowledge to understand how you contribute to a team, lead with emotional intelligence, and build trust.

6. Global/Intercultural

Learn about other cultures and groups and develop the skills needed to foster positive interactions with peers, future colleagues, and team members to realize the value of diverse perspectives and backgrounds.

7. Innovation, Entrepreneurship, and Intrapreneurship

Discover the potential of a growth mindset and design thinking, learning to develop, explore, and adopt new ideas to create innovative solutions and inspire meaningful change.

8. Digital Learning

Develop an awareness of, learn to use, and leverage digital tools and technologies to complete tasks, accomplish goals, collaborate effectively, and contribute professionally.

9. Adaptability and Resilience

Recover quickly from setbacks and maintain composure; see opportunity in challenging situations and pivot toward enhanced outcomes, solutions, and innovation when faced with an obstacle.