



Rory Shusted is a senior global Talent and HR executive with more than two decades of experience building high-performance people strategies that strengthen culture, accelerate growth, and elevate organizational performance. Most recently as the EVP, Global Talent for RGP, she led enterprise-wide talent transformation across North America, Europe, and APAC for a consulting firm serving start-ups through Fortune 100 companies. Her leadership modernized global recruiting operations, advanced technology-enabled talent practices, and built high-performing teams that consistently delivered strong results.

Rory's career spans consulting, corporate, and entrepreneurial environments, including selling and leading talent for a Berkshire Hathaway company, founding her own search firm, and serving as an Associate Partner with CarterBaldwin Executive Search. Her expertise includes Talent Acquisition, Talent Management & Mobility, Learning and Development, Organizational Design, Coaching, and Employer Brand Development. Known for her TEAM leadership philosophy, *Together, Everyone Achieves More*, she excels at developing future leaders, driving succession planning, and aligning people strategies with business strategies in ways that improve engagement, trust, professional growth, and retention.

A culture champion and trusted advisor to executives, Rory represents her organizations with authenticity, emotional intelligence, and a deep commitment to elevating people and their experiences. She is an honors graduate of Lafayette College, a former Division 1 lacrosse player, and a mentor and leadership coach with Braven. Both professionally and personally, Rory is driven by a passion for empowering others to grow, thrive, and lead with purpose.