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- <u>Robert V. Randolph</u>, Esra Memili, <u>Susan Young</u>, Burcu Koç, Ozlem Yildirim-Öktem, Sevil Sönmez. <u>Family Firm Innovativeness and Psychological Capital on CSR Activities: Evidence from Hospitality and</u> <u>Tourism.</u> SPRING20-02, March 2020.
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- 4. <u>Alexander Maslov</u>, Jianwei Zhong. <u>*Skill Mismatch of Indigenous Peoples in Canada: Findings from PIAAC.*</u> SPRING20-04, March 2020.