

From: Darina Lepadatu <dlepadat@kennesaw.edu>
Sent: Wednesday, February 12, 2020 08:28
To: Ron Matson <rmatson@kennesaw.edu>
Subject: Faculty Senate Motion on Course Evaluations

Dear Ron:

Good Morning! Just wanted to keep you in the loop that with the support of the other CHSS senators, we would like to submit the following motion to discuss during our next Faculty Senate meeting:

"Faculty across the university are complaining of the alarming decline of course evaluations response rates with entire departments having below 20% response rates and numerous courses with only one participant taking the end of semester survey. These low response rates have a strong impact on the reliability of course evaluations for faculty performance reviews. It appears that KSU is one of the very few universities in Georgia that do not use any incentive system to increase these response rates. We would like to propose the adoption of the **Opt-Out System**, which is used by many other USG institutions. When checking for their final grades, students would be offered the option to complete course evaluations. They would be permitted to decline (i.e., no withholding) but they would have to actively do so by clicking an opt-out button. While trying to improve the course evals' response rates, we would like to reiterate that given their contested reliability and validity, and documented bias against women and minority faculty, course evaluations should not be used as the only or primary measure of teaching effectiveness in faculty review processes. "

We would appreciate if you could inform us the breakdown of course response rates for each college and average scores for the entire university, if this is possible, during the next FS meeting. My fear is that this low response rates for course evals might trigger many contested P & T reviews in the future.

Thanks in advance for your support. Best wishes,

Darina



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