

Staff Senate Meeting January 2020

Speakers

Tammy Demel, Asst VP, Strategic Communication – Update on new communication tools

Kevin Gwaltney, Director of Policy - Unmanned Aerial System and Other Aircraft Policy: same as Faculty Senate meeting presentation

Committee Reports

Budget, Finance & Fundraising – Jeannine Jones: going well, donations contributed to scholarships

Bylaws – Connie Lane for Jonathan Coker: working on updating bylaws for Staff Senate

Communications – Kelli Tracy for Thomas Dale

Policy & Procedures – Kate Billard

Staff Development & Recognition – Anna Traykova: want to recognize Employee of the Season – 4 awards per year if they have the nominations, scholarship awards are for TAP recipients only

KSU Committee – Staff representative reports: Faculty Senate proposal on reserved parking spaces, if they support that proposal, should Staff Senate?

Old Business

Update on meeting with KSU administrators – David Tatu: USG HR asked Staff Senate to discuss communications and morale, attended by Staff Senate Exec Board – talked about missing communications from President (opening of the University) and Provost (semester academic unit meetings), University Council (no longer meeting, but Doug Moodie has scheduled to start meeting again), shared governance process is frustrating to some including not following University Handbook processes – found it to be very old, so KSU HR is going to review and meet with Staff Senate next month

New Business

Hiring concerns, some new positions are appointed, and others have to be interviewed for – HR rep wonders if the appointed positions are interims that become permanent or reclassifications? Need more info on those specific positions to clarify

Staff development is being revamped on campus. You can make request to Center for University Learning to have development done in your unit. Others are coming online eg: Excel Leadership, Women's Leadership, Leadership Development – all are certificate based.

-Staff hoping for a one-day development day when all different kinds of development could be shared, on a day when semester not in session, perhaps on Spring Break? Many staff members cannot attend multiple meeting development courses. Other USG institutions have Staff Development Days like that, which offer multiple workshops during a single day that staff can attend – may be co-sponsored by those institution's Staff Senates. Staff Senate willing to work on organizing such a day.

Open House

Staff Senate open house held after the meeting to award Staff Senate Scholarships and allow staff to socialize over lunch provided by the Senate and let staff ask Senators questions.