KSU Faculty Senate Meeting Minutes for 3/14/2011 Attendance (x=present; o=not present; s=substitute)

Name	Constituency/Roll	Attendance
Ethel King-McKenzie	Elementary and Early Childhood Education	X
Doug Moodie	Management and Entrepreneurship	X
Gail Markle	Sociology and Criminal Justice	X
Stephen Braden	First Year Programs	X
Leigh Funk	Inclusive Education	X
Dick Gayler	Computer Science and Information Systems	X
Kevin Gwaltney	Chemistry & Biochemistry	X
Cindy Bowers	English	X
Xiao Huang	Economics, Finance and Quantitative	X
Cherilyn Hultquist	Health, Physical Education and Sport	X
Jackie Jones	Nursing	X
Susanne Kelley	Foreign Language	X
Teresa Banker	Mathematics and Statistics	X
Alison Mann	Music	0
Robert C. Paul	Biology and Physics	X
Jamie Bullins	Theatre and Performance Studies	X
A. Randolph for A. Raven	Accounting	S
Susan Rouse	History and Philosophy	X
Barbara Salyer	Secondary and Middle Grades Education	X
Vanessa Slinger-Friedman	Geography & Anthropology	X
Deborah N. Smith	University Studies	X
Keith Smith	Visual Arts	X
Randy Stuart	Marketing and Professional Sales	X
Doc Holliday	Education Leadership	X
Carol Collard	Human Services	X
Chuck Aust	Communication	X
Chris Ziegler	Psychology	X
Ulf Zimmermann	Political Science and International Affairs	X
Veronica Trammell	Administrators Senate	X
Ellen Jones	Staff Senate	X
Queen Okoro	Student Government	0
Visitors		
Jorge Perez	Faculty Exec Asst. to the President	X
Ken Harmon	Interim Provost & VP for Academic Affairs	X
Raj Veliyath	Fac Exec Asst to Provost	X
Valerie Whittlesey	Academic Affairs/Provost's Office	X
Dan Papp	President	X
Teresa Joyce	Associate Provost	X
Flora Devine	University Attorney	X
Deidra Dennie	EEO	X
Keisha Hoerrner	First Yr Programs	X

Todd Hall	MDJ	X
H. William Rice	Chair of English-Member People Admin Co.	X
Karim Ismaili	CHHS, Office of the Dean	X
Angie Conti	Academic Affairs, Provost's Office	X
Tom Keene	History & Philosophy	X
Donna Mayo	Dean School of Business Dalton State	X
Janel Davis	Atlanta Journal Constitution	X

Randy Stuart called the meeting to order.

Approval of Minutes: There were no revisions requested to minutes. Motion was made by Chris Ziegler to accept the minutes as read; 2nd by Ulf Zimmermann. Motion was passed.

Information Items:

Annual Fund Campaign/Teresa Joyce & Ellen Jones: Speakers presented an update on the status of the Kennesaw Fund Campus Campaign. The number of faculty contributions to date have increased from 164 (2010) to 190 (2011); however, the overall dollars contributed have decreased from 60,528 (2010) to 59,396 (2011). A comparison between KSU and other USG institutions was provided, with KSU having lower % of contributions than Georgia Southern and West Georgia, higher than Georgia State.

Handbook Update/Chris Ziegler: The handbook committee is in the process of finalizing Section 5. This Section should be completed by the end of the week. Sections 3 and 4 have been finalized. The completed handbook revisions will then be sent to the FSEC for presentation to Senate for consideration. It should be noted that the only portion of the Handbook that the committee has revised are those related to faculty/faculty issues.

Liaison and Committee Reports:

Administrators Senate Liaison/Debbie Smith: No report

Staff Senate Liaison/Jamie Bullins: No report

<u>Student Government Liaison/Chris Ziegler:</u> Dr. Papp visited with SGA at last meeting. Topics discussed included: budget cuts, tuition increases, FY 12 budgetary challenges, changes to HOPE, smoking ban. Students are developing a new SGA logo.

Old Business:

<u>KSU Consulting and Outside Interest Policy Update/Randy Stuart:</u> The Committee and Legal Affairs are dialoging. There is a meeting scheduled on 3/23; outcome to follow.

<u>+/- Grading/Doug Moodie:</u> The participant list has been finalized. All permanent, full time teaching faculty will be emailed a survey this week. Senators are asked to notify their constituencies and request their participation.

<u>Unscheduled Item: Provost Designee Dr. Timothy Chandler/Dr. Papp</u>: Dr. Papp read a prepared statement on the issue of our Provost designee Dr. Timothy Chandler. Dr. Papp has had multiple conversations with Dr. Chandler and is convinced that Dr. Chandler is neither anti-American nor Marxist. He will keep us informed as events unfold.

Kevin Gwaltney recommended that we continue with the business of the Senate as listed on our agenda and return to this issue at the end of our meeting as time permits. Vote taken and majority of senators agreed on this course of action.

<u>FAC Committee Proposal/Randy Stuart:</u> Presented for 2nd reading. Jenifer Duggan had requested 2 amendments as described below:

- 1. under membership, voting: 1 (original version 2); Auxiliary Services & Programs, elected by the department, and,
- 2. Chair: Original version: The committee will elect the chair...Requested change to: The chair will be elected by the committee—nominees will be selected by culinary services.

Discussion among senators ensued. Kevin Gwaltney, motion maker on 1st read, agreed to accept the revision number 1 above as a friendly amendment; however, did not accept revision number 2. R. C. Paul, as 2nd on the first read, agreed. The question was called about this committee proposal with revision number 1 listed above; Motion passed.

<u>Salary Update-Provost/VPAA Harmon:</u> Dr. Harmon advised that investigating and addressing salary compression/inversion is a priority for both Dr. Papp and himself. He is currently reviewing a spreadsheet of faculty salaries. Not sure if they will be able to correct situation but will do what they can. He is also reviewing administrative stipends.

New Business:

Guidelines for Filling Faculty Vacancies/Val Whittlesey/Angie Conti: An updated policy "Guidelines for Filling a Faculty Vacancy and/or a Senior-Level Academic Administrator Vacancy Using the People Admin System" was presented to the Faculty Senate. Input has been solicited from faculty, Faculty Senate Executive Committee, Dean's & Chair's Councils, Legal Office, and now Faculty Senate. Time line for implementation is the next academic year if possible. Mandatory training will be required of all folks involved in search committees. This online search system has multiple advantages, including increasing accuracy of EEO

information. Multiple revisions were requested and agreed to. Kevin Gwaltney made the motion to approve the policy as amended; Ulf Zimmermann seconded, motion was passed by senate.

Other Matters Rising:

Chris Ziegler made the motion to formally consider a resolution drafted by FSEC in support of Dr. Timothy Chandler as KSU's next provost, VPAA; Ulf Zimmermann seconded the motion, faculty voted in favor of considering. Discussion ensued with questions arising about intended audience of resolution, should input of senate constituencies be sought, is the little time left at the end of the meeting sufficient to allow adequate discussion. Doc Holliday made the motion to table the discussion until the next meeting; 2nd by Teresa Banker. Under Robert's Rules, tabling means no discussion can take place, including seeking input from constituencies, until the issue is brought to the table at next meeting. Doc Holliday made the motion to adjourn, seconded by Chris Ziegler, motion passed by show of hands.

Meeting adjourned by Randy Stuart at 4:40.