Faculty Senate Agenda 2/24

**Call to Order:** The meeting was called to order by FS president Bill Griffiths at 12:30 PM  
  
**Senators in Attendance:** McCree O'Kelley, Todd Wedge, Pavankumar Meadati, Michael Carroll, Victor Clincy, Ying Xie, Austin Brown, Hassan Pournaghshband, Kent Altom, David Bray, Carole Hollingsworth, Shelby Meek, Randy Stuart, Scott Ritchie, Nihal Khote, Yeol Huh, Jillian Ford, Chad Goebert, Matthew Lyons, Darlene Rodriguez- Schaefer, Nancy Ballard, Minhao Dai, Heather Pincock, Thierry Leger, Susan Kirkpatrick Smith, Amy Donahue, Rebecca Hill, Tavishi Bhasin, Melanie Holland, Snehal Shirke, Glen Meades, Nicholas Green, William Griffiths, Dale Vogelien, David Garofalo, Mahyar Amirgholy, Walter Thain, Aaron Adams, Sathish Gurupatham, Ying Wang, Awatef Ergai, Michelle Lee, Nicholas Ellwanger, Christopher Thompson

1. **Welcome and Minutes from January Meeting**
   1. Minutes approved by unanimous voice vote.
2. **Election – Parking and Transportation Committee Representative (5 minutes)**
   1. Nomination: Randy Stuart
   2. Elected unanimously by voice vote.
3. **Conduct Guidelines Policy – Nwakaego Nkumeh Walker and Karen McDonnell (20 minutes)**
   1. Item is currently on the table. **Motion:** To Take From the Table the motion stating ***Motion:*** *The Faculty Senate recommends approval of the Conduct Guidelines as amended.*
   2. Robert’s Rules of Order note: The motion to Take From the Table cannot be debated and will go straight to a vote. (A vote of ‘yes’ here is a vote to open discussion. A vote of ‘no’ here is a vote to prevent discussion and any further vote.) Then we may proceed with discussion on the motion recommending approval and vote on the policy.
   3. 31 in favor and 8 opposed to taking the original motion from the table. Motion passes.
   4. A group of senators in an ad hoc committee put forward a document stating specific concerns that they and other faculty have with the conduct guidelines policy. They request the administration “revise and resubmit” with the policy considering the stated concerns.
   5. Concerns mostly revolve around terms that are not adequately defined thus potentially leading to unequal execution.
   6. 12 in favor and 32 against approval of the Conduct Guidelines as presented. Motion fails.
   7. New Motion: Adopt the recommendations of the ad hoc subcommittee on the conduct guidelines for the full faculty senate and send the document to the administration as formal feedback from the faculty senate on the conduct guidelines policy. Seconded. Motion withdrawn after feedback from senators on next steps.
   8. Please contact Dr Jillian Ford if you want to add suggestions/comments to the document created by the ad hoc committee.
4. **Schedule Building Processes – Paul Parker and Leigh Funk (5 minutes)**
   1. **Motion:** The Faculty Senate recommends approval of the change to the Schedule Building process.
   2. Addition of language: Depts should ensure that fees associated with proctored exams are submitted by the deadline.
   3. 37 in favor and 1 against. Motion passes.
5. **Faculty Shared Governance Structure progress– Susan Smith (10 minutes)**
   1. No motion. Progress report and feedback opportunity.
   2. Umbrella structure of existing/new committees.
   3. Have faculty input on policies/procedures during drafting process to address faculty concerns in real-time and more expediently implement quality policy.
   4. Please send comments/feedback to Dr Susan Smith.
6. **University Handbook Proposed Changes – William Griffiths and Carmen Skaggs (15 minutes)**
   1. Item has not yet been provided to all senators on 2/17, but should be sent out on 2/19.
   2. **Motion:** The Faculty Senate recommends approval of the changes to University Handbook Sections 3.5 and 3.6.
   3. Most substantive change is the addition of clarifying language that membership must come from Corps of Instruction.
   4. 41 in favor and 3 against. Motion passes.
7. **College By-Laws Revision (William Griffiths and Carmen Skaggs) (10 minutes)**
   1. Attached template being shared with colleges to discuss by-laws revisions
   2. Informational item and feedback opportunity
   3. Streamlining/standardizing college by-laws.
8. **Faculty Informal Inquiry Committee (William Griffiths) (5 minutes)**
   1. Needs to be different from Faculty Hearing Committee
   2. **Motion:** The Faculty Senate empowers the Faculty Senate Executive Committee to appoint a Faculty Informal Inquiry Committee as needed.
   3. USG requires such a committee to review cases when tenure revocation is recommended. Faculty Hearing Committee should be different. Faculty Hearing Committee appointed by FSEC currently.
   4. Watch your emails for more information on this.
9. **Provost Comments (5 minutes)**
   1. Dear Colleague Letter: Basically, nothing related to the official functioning of the university can have elements that could be perceived to be related to DEI. This includes hiring, compensation, admission, discipline, financial aid, and graduation ceremonies (among other things). KSU is closely monitoring all guidance. All DEI awards, programs, and other incentives are canceled.
   2. 8% permanent salary increase to faculty moving from senior lecturer to principal lecturer.
   3. Classes shouldn’t be canceled due to spring breaks at other institutions.

Motion to adjourn made by Dr Susan Kirkpatrick Smith. Seconded. All in favor. Meeting adjourned at 1:49 PM.