**MINUTES  
FACULTY SENATE MEETING  
December 2, 2024  
12:30 – 1:45**

**Call to Order:** Meeting called to order at 12:30 PM by Faculty Senate President Bill Griffiths

**Senators in Attendance:**

Todd Wedge, Michael Carroll, Victor Clincy, Ying Xie, Austin Brown, Hassan Pournaghshband, David Bray, Carole Hollingsworth, Shelby Meek, Randy Stuart, Albert Jimenez, Scott Ritchie, Yeol Huh, Chad Goebert, Matthew Lyons, Darlene Rodriguez- Schaefer, Nancy Ballard, Heather Pincock, Thierry Leger, Susan Kirkpatrick Smith, Amy Donahue, Rebecca Hill, Tavishi Bhasin, Lauren Taglialatela, Melanie Holland, Glen Meades, Nicholas Green, William Griffiths, Dale Vogelien, David Garofalo, Mahyar Amirgholy, Walter Thain, Aaron Adams, Ying Wang, Awatef Ergai, Michelle Lee, Christopher Thompson

1. Susan Smith moves to adjust the agenda to move item six to item one. Seconded. All in favor and none opposed. Motion carries.
2. **Best Practices in Shared Governance Progress Report – Susan Smith (15 minutes) (Discussion and Check-In, No Action Item)**
   1. This committee has evaluated faculty senate practices and procedures at other institutions.
   2. Standing committees have been categorized into student affairs, faculty affairs, research, university, and other (grievance oversight committee).
   3. It is proposed that senators be assigned to one of these umbrella committees.
   4. Some existing committees that presently do not have faculty senate representation may benefit from FS representation.
   5. Comments are largely positive about the general concepts. Senators encouraged continued thoughtful conversation related to the ideas.
3. **October Meeting Minutes Approval**
   1. Motion to approve by Glen Meades. Seconded. All in favor. None opposed. Motion carries.
4. **Election – Academic Freedom Committee – Albert Jimenez (5 minutes)**
   1. All in favor. None opposed. Dr Jimenez is elected.
5. **Substance Abuse/Testing Policy – Nwakaego Nkumeh Walker and Karen McDonnell (15 minutes) (Revised Policy Proposal seeking approval)**
   1. Changed language to clarify that events on campus may have alcohol under certain circumstances.
   2. Also changed language to note that alcohol may be consumed while performing official duties in limited circumstances.
   3. Randy Stuart moves to have FS president send final version of policy (with corrected links) prior to FS making a vote. Seconded. All in favor. None opposed.
6. **Modified Operations Policy – Nwakaego Nkumeh Walker and Karen McDonnell (20 minutes) (Revised Policy Proposal Seeking Approval)**
   1. Essentially an updated version of the inclement weather policy to account for the possibility of the university having to close for reasons other than weather.
   2. Two potential outcomes of an emergency:
   3. University is fully closed (no classes)
   4. University is partially closed (instructors are responsible for “instructional continuity”)
   5. A syllabus statement would be required to denote what this specifically means.
   6. Some comments related to specific language as well as the effective date of implementation (i.e., Spring 2025?)
   7. Glen Meades moves to approve. Seconded. 25 in favor. 8 opposed. Motion carries.
7. **Gen Ed Core IMPACTS – Chris Dockery (10 minutes) (Informational, No Action Item)**
   1. Policy being revised to better align with USG policy.
   2. Biggest change is that Core IMPACTS must be exactly 42 hours. Courses that are 4 credit hours rather than 3 can only have 3 applied to the given IMPACTS domain.
   3. The other credit must be applied elsewhere in the specific major.
8. **President’s Comments (5 minutes)**
   1. Took time this semester to develop plan for implementing new strategic plan.
   2. For colleges, this took the form of the strategic implementation plans (SIPs).
9. **Provost’s Comments (5 minutes)**
   1. Thanks to CETL for the teaching celebration for KSU faculty.
   2. Met with CFCs to discuss faculty concerns related to compensation and increased class sizes.
   3. Investment is being made in new faculty lines.
   4. We will be graduating 3,388 students this fall! Thanks to all faculty for the support to our students.

Meeting adjourned by Faculty Senate President Bill Griffiths at 1:45 PM