

Standard Operating Procedure: Submitting an Incident & Injury/Illness Report

EOSMS-108-1

Effective Date: 12/13/2022

GUIDE_EHS_01

Page 1 of 9

Website: https://kennesaw.etq.com/prod/rel/#/app/auth/login

Username: Net ID only, not full password

Password: The same password used for all KSU-related programs

Once you sign in, you should see your dashboard which looks like this:

et q '	\odot (a)				WG
PRODUCTION	My Portal ~			vietorine to ETQ A	
	Assignments			C	
	All				
		You do not hav	e any assignments.		
	My Views			C	
		You do not	have any views.		
	External Links			C	
		You do not	have any links.		

If you have any previous incidents, audits, CAPAs, etc., that have been initiated or started they would show up here under "Assignments."

To initiate an incident, select the waffle menu icon at the top right-hand corner of the screen $\stackrel{\textcircled{}}{\blacksquare}$, then select "All modules."

From the All Modules menu, select "Incidents, Accidents, and Safety Reporting."



From this screen, select "+ New Document," then "Incident – Initiate."



The bar at the top is your workflow. The workflow tells you which phase the document is in. When initiating a new document, the workflow will look like this until you save the document (please note you may not see all these options on your workflow – it will depend on your permissions).

								Close	Save
	Initiate	Initial Review	Investigation	Final Review	After Action Report	Closed Pending Information	Voided	Completed	
tivity	🗸								C)

Once the document is saved, the creation initiate date will appear in the workflow and an incident number will be assigned.

X Incident # Incident-01161							
Incident # Incident-01161							Close Save
	02 DEC		 		C		
	Initiate	Initial Review	Final Review	After Action Report	Closed Pending Information	Voided	Completed

Now it is time to begin entering information about the injured party by filling out the "Completed By" section. *Please note all required information is denoted with a red asterisk – this information must be filled out for the document to be submitted.

Completed By		
* Completed By	Job Title	Phone
Department	Supervisor	
Notification List		
* Are you completing the incident on behalf of someone else? Ves No		

If you are completing the incident report on behalf of someone, an additional information box will appear when you select "Yes."

Yes No	neang are incluent on benan of bonneone eser		
On Behalf Of			★ Collapse All
o	Selected	♠ Oldest to newest	1-1 of 1 🔍 🗌
	Person is KSU Employee/Student.		
	Person's Name		
	Email	Phone	
1-1 of 1			🛱 Remove 🕇 Add Record

Now it is time to complete the Incident Information portion. This is where you will provide details of the incident.

Incident Information				
* Event Type				
Please select the type of incident				
* Person's Category				
Select category of the person involved	~			
* Subject/Incident Title				
Please enter a short subject/Title of the incident, e.g. Chemical Exposure in the L	ab			
* Description of the Incident/Concern				
Please describe step-by-step how the incident occurred				
				6
* Incident Date		* Incident Time		
Please enter the incident date and time				0
Incident Location Information				
* Location/Building Name				
Please select the location where the incident occurred				
Space/Room Description	Location/Facility Type		Campus/Site	
Address			City	
Is the incident associated with a student organization event/activity?				
O Yes				
Attachments				0 File(s)
Please attach any documents/images relevant to the incident				
				Add File(s)

You may choose more than one options for "Event Type." Click on each event type that applies, then select the ">" button to move the event type(s) to selected. Once you are done, click "OK."

	Event Type		
Search Fire/Explosion Injury/Illness Other Safety Concerns/Near-Miss Non-Occupational Injury/Illness Indoor Environmental Quality (IEQ)	> <	Search	
		0 Selected	Remove All
			Cancel OK

If "Injury/Illness" is selected, an additional information box will appear for you to create a sub-form, the Injury/Illness Report." Click, Create Injury/Illness Report" to be taken to the sub-form.

Injury/Illness Reports	
Please click on the "Create Injury/Illness Report" button below to provide details about the injury/Illness. If multiple people are involved, one report is required for each injured person required before submitting the incident report.	. This information is
Create Injury/Illness Report	

Tip: You can easily move back and forth between your Incident Report and Injury and Illness report by using the tabs at the top of the screen.

Incident # Incident-01161 * Injury Illness Activity (New)				Close Save Save & Close	× Send
injury inness Activity (New)					
		C	 C		
	Draft	EHS Review	Voided		
				Comments Close	e Workflow 😩

Begin completing the Injury/Illness Report by entering in the Personal Information of the affected person. Please note that some information will auto-populate from the Incident Report into this form.

Personal Information			
* Category Please select the name of affected employee	×		
Personal Information			
If the employee's Personal Information below is not corre	ect, please update the information in OneUSG system or co	ntact HR for assistance.	
* Category			
* Name	^		Supervisor Name
Job Title		Department	
Please enter the job title			
Date Hired	Employment Type	Employment Category	Job/Task Experience
			Please select the job/task experience V
Gender No Information Male Granale Other	Date of Birth		
Street 1			
Street 2	Zip		

Next, complete the Injury/Illness Information.

Injury/Illness Information		
Injury/Illness Classification Please select the injury/Illness classification Body Part Affected Please select the body part affected	Side	
* Nature of Injury/Illness	* Cause of Injury/Illness	★ Source of Injury/Illness
	Please select the type of contact V	Please enter the source of contact V
Please enter the details		

If you select "Yes" to "Did you require medical attention?" an additional information box for Treatment Information will appear.

Treatment Information			
Name of physician or other health care professional			
* Treatment Facility Name	Phone		
Street	City	State	Zip
Was employee treated in an emergency room?	Was employee hospitalized overnight as an in-patient?		
O Yes	O Yes O No		
How were you transported to the treatment facility?			
V			

Next, you will select how you would like to be paid if you lost time from work due to this injury/illness. You will also be prompted to submit a Leave Election Form.

Leave Election	
Please select how	you would like to be paid if you lost time from work due to this injury/illness (check one):
□1	From my accumulated sick leave followed by my accumulated vacation leave before receiving Worker's Compensation benefits for loss of wages. I understand that after I have exhausted my accumulated sick and vacation leave, I will receive Worker's Comp. benefits if the doctor determines I am still unable to work due to this injury.
2	From Worker's Compensation benefits for loss of wages if the doctor determines I am unable to return to work instead of receiving full pay from sick and vacation leave. I understand I will not be paid for the first seven (7) days unless I am out a minimum of twenty-one (21) days according to Georgia State Worker's Comp. law.
3	From my accumulated sick leave followed by accumulated vacation leave, at which time I wish to be paid Worker's Compensation benefits for loss of wages if the doctor determines I am still unable to work. The vacation leave will be through the date indicated below.
	Vacation leave end date
After making you	r selection, save the document by clicking the "Save" button above, then download the attached "Leave Election Form", sign it and reattach it by clicking the "Add File(s)" button below.
Leave Election Att	achment 0 File(s)
No Files	
Hornes	
	Select Template Add File(s)
	UEIPEN
	01112(3)
	Select Template Add File(s)
	Charles Floring Form dama
	Leave Election Form.docx

Once all information has been completed, select the "Send" button found in the top right-hand corner of the screen. This is a very important step, and your Injury/Illness Report will not be submitted until you hit "Send." Please note that you may be prompted to save the document before sending. If so, select the "Save" button first. This will save the document and generate an Injury Illness Activity Report number.

				\gg
Close	Save	Save 8	k Close	Send
	Co	mments	Close V	Norkflow 🔒

The Injury/Illness Report will now be sent to Human Resources (HR).

After hitting send, you will be brought back to your Incident Report to complete the final three sections.

Witness Information
Were there any witnesses? Yes

If you select "Yes" to "Were there any witnesses?" an additional information box will generate requesting information about the witness.

Witness Information				
Were there any witnesses? Ves Were there any witnesses? No				
Type of Witnesses KSU Employee/Student Non-KSU Employee/Student Both				

If the witness is a KSU employee or student, the following information box will generate.

Internal	Witness Information			🛍 Remove	+ Add Internal Witness
	0 Selected	♠ Oldest to newest			1-1 of 1 < 1 Q
	* Names	Phone &	Email		
					0
1-1 of 1	< 1 Q >			î Remove	+ Add Internal Witness

If they are a non-KSU employee or student, the following information box will generate.

External Witness Statements Information			🛱 Remove	+ Add Externa	al Witness	
	0 Selected	n Ol			1-1 of 1 🔹 1	Q. >
	* Name					
	When manually inputting a name please use	First Name Last Name.				
						\odot
	Email		Phone			
	Please enter the witness address		Please enter the witness phone			
Witness	Statement Form					0 File(s)
No Files	5					
				Sele	ct Template 👻	Add File(s)
				Witness :	Statement.docx	
1-1 of 1				🛱 Remove	+ Add External V	Witness
Please save t	he document then click on the button below to send an e	mail to the External Witnesses to request for t	neir statement.			
	Send Email to External Witnesses					

If you select "Both," the following information boxes will generate.

Internal Witness I	nformation			🛱 Remove	+ Add Internal Witness
0 Selec	ted	♠ Oldest to newest			1-1 of 1 _ Q
	* Names	Phone	Email		
		8			
1-1 of 1	1 Q >			🛱 Remove	+ Add Internal Witness
External Witness S	Statements Information		Collapse All	📋 Remove	+ Add External Witness
0 Selec	ted	♠ Oldest to newest			1-1 of 1 < 1 Q
1	* Name				
_	When manually inputting a name please use First Name La	st Name.			
	Email	Phone			
	Please enter the witness address	Please enter the witness phone			
Witness Statem	ent Form				0 File
No Files					
					est Templete - Add File(e)
				Sei	
				🛱 Remove	+ Add External Witness
1-1 of 1 🚽					
1-1 of 1	1 Q ment then click on the button below to send an email to the Ext	ernal Witnesses to request for their statement.			
1-1 of 1	1 Q ment then click on the button below to send an email to the Ext	ernal Witnesses to request for their statement.			

The next section is about whether reporting agencies were involved. If you select "Yes" stating either KSU Police were involved and/or other agencies were involved, additional information boxes will generate.

Reporting Agencies	
KSU Police involved?	KSU Police Incident Number
Yes No	Please provide the KSU Police report #
- Other Agencies involved?	
● Yes ○ No	
Reporting Other Agencies	A Collapse All Remove + Add Reporting Agency
•	
No reco	rds to display
	Remove Add Reporting Agency

The final section asks if there were any immediate measures taken to correct/contain the problem. If "Yes" is selected, an additional information box will generate.

Initial Containment Action	
Were there any immediate measures taken to correct/contain the problem?	
O Yes	
Initial Containment Action	
Were there any immediate measures taken to correct/contain the problem?	
Ves O No	
Initial Containment Action Details	
Performed by Date Performed	
8	
Initial Containment Actions	
Please enter the corrective action information	
Attachments	0 File(s)
No Files	
	Add File(s)

Once all information is completed, you are ready to send the document to the next phase which notifies the EHS Department of the incident. From there, we will assign someone to investigate the incident, so be prepared to be contacted.