

Max Gruver Act Compliance

On May 9th, 2021, Georgia Governor Brian Kemp passed into law the “Max Gruver Act” which amends the state’s hazing laws found in OCGA 16-5-61. This new law requires a webpage dedicated to the public disclosure of (1) administrative adjudication of hazing (internal institutional investigations and hearings) and (2) hazing related convictions (external criminal convictions) to include at minimum:

1. The name of any school organization involved;
2. The date(s) on which the hazing occurred;
3. A description of the hazing related findings (administrative or criminal) and sanctions.

In compliance with Max Gruver Act, SCAI provides the following information that will be maintained for at least five years following final adjudication or conviction.

NAME OF ORGANIZATION: DELTA TAU DELTA

The date(s) on which the hazing occurred: February 5th and 6th, 2021

Description of hazing related findings:

On Bid Day at an off-campus party, new members were asked to participate in rapid consumption of beer with a chapter officer, and the new members were informed of and participated in a “chapter tradition” where a bottle of wine was consumed by the new members during a “drinking game.” Money was collected by the brothers in advance to purchase the alcohol that was consumed by new members. New members who slept at the off-campus residence engaged in acts of personal servitude by cleaning up the personal residences of brothers who hosted the party.

Sanctions

1. Suspension of the organization’s registration with Student Life for two full academic years ending May 31, 2023.
2. Upon return to the KSU community:
 - a) Chapter Alcohol Restriction for one full calendar year. The fraternity may not participate in any events (formal or informal) involving alcohol, regardless of who hosts the event.
 - b) Complete a “Culture of Alcohol Conversation” with the Alcohol and Other Drug Prevention Education Coordinator from the Center for Young Adult Addiction and Recovery (CYAAR) during the first semester upon return (new members to be included, if applicable). The purpose of this sanction is for

the whole chapter to openly, honestly, and genuinely discuss the culture and perception of alcohol among college students, within their fraternity, and within IFC fraternity life. Chapter attendance for this event must be 100% and confirmation of this meeting provided by the fraternity to the Department of Student Conduct and Academic Integrity.

- c) After meeting with AOD Prevention Education Coordinator, the officers/executive board of the fraternity are to create and submit a plan of action to the Department of Student Conduct and Academic Integrity and the Department of Fraternity and Sorority Life, based on the conversations that occurred. What does the fraternity want to do with the information discussed during the semester they return and the following semester? What programs, conversations, promotional items, social meeting marketing, or other educational activities or events will they be implementing? They are not required to complete any specific activity or have a specific number of activities, but to create an outline of events that will make a difference in addressing the culture of alcohol within the fraternity. This plan is to be submitted prior to the completion of the first semester of the fraternity's return to campus.

3. Prior to Participation in IFC Recruitment:

- a) Submit confirmation that all remaining members have completed a formal antihazing/hazing prevention training program. This program may be provided by the national office, Department of Fraternity and Sorority Life, or a reputable third-party program, at the fraternity's expense. Confirmation of completion provided by the fraternity to the Department of Student Conduct and Academic Integrity.
- b) Submit confirmation that all remaining members have reviewed and understand the KSU Hazing Policy. Confirmation to be submitted to the Department of Student Conduct and Academic Integrity.
 - i. Submit confirmation that all new members have reviewed and understand the KSU Hazing Policy upon accepting their Bids from the fraternity for the first two new member classes upon return. Confirmation to be submitted to the Department of Student Conduct and Academic Integrity

5-year roll off: May 19, 2026

NAME OF ORGANIZATION: DELTA SIGMA THETA

The date(s) on which the hazing occurred: Spring 2021 MIP

Description of hazing related findings:

During the Spring 2021 semester, the Sigma Epsilon Chapter of the Delta Sigma Theta Sorority, Inc. (hereinafter DST) participated in behaviors that violated the KSU Student Codes of Conduct. Specifically, new members in the Spring 21 line (here in after Inductees) were required to run errands for initiated and alumnae members (here in after prophytes). During these errands, Inductees would spend their own money or give money to the prophytes for different items, including but not limited to food, personal products, etc. Furthermore, Inductees were required to wear particular clothing, have their hair done in a certain way, not wear make-up and strongly recommended or encouraged not to use social media. The Inductees would also be called and quizzed on sorority and chapter information. These behaviors also occurred between prophytes and women who were interested in joining DST during the Fall 2020 semester.

During the Spring 2021 Membership Intake Program (hereinafter MIP), the Inductees were required to attend in-person activities at off-campus locations, sometimes overnight, and were not permitted to leave. The inductees were deprived of sleep to the point some of them missed classes or assignment deadlines. Additionally, physical exercises and calisthenics occurred at the off-campus locations, as well as oral quizzing.

Lastly, during the university initial inquiry and formal investigation into the allegations, the pyrophytes and newly initiated members (neophytes) communicated electronically about what to say during the investigation, deleted electronic communications, and colluded to deny all allegations about any inappropriate behavior.

Sanctions

1. Suspension of the organization's registration with Student Life for five full academic years, starting immediately, ending May 31, 2026.
2. Upon returning to the KSU Community
 - a. A representative from the Department of Student Conduct and Academic Integrity will be required to participate in a chapter meeting, within the first month, with any remaining KSU students who will be active with the Sigma Epsilon chapter to review the KSU Hazing policy. This representative will not participate in any formal, ritual, or private ceremony the chapter requires at chapter meetings but will be there as a guest presenter. Confirmation of attendance will be taken and kept on record with the department.
 - b. When the chapter is given permission to recruit and take a new line, a representative from the Department of Student Conduct and Academic Integrity will be required to participate in the first educational session with

the Inducted members to review the KSU Hazing policy. This representative will not participate in any formal, ritual, or private ceremony the chapter requires at the educational sessions but will be there as a guest presenter. Confirmation of attendance will be taken and kept on record with the department.

5-year roll off: July 28, 2026

NAME OF ORGANIZATION: WOMEN'S RUGBY

The date(s) on which the hazing occurred: November 1, 2024

Description of hazing related findings:

During a school-sanctioned championship game trip, new members were blindfolded and escorted into a room, where they were prompted to quickly consume beverages, both alcoholic and non-alcoholic. Each new member was asked to select a drink, including those who were underage, who were given the option to choose alcohol. Once everyone had their choice, their blindfolds were removed, and they were encouraged to finish their drinks within six minutes.

Sanctions

1. Suspension of the organization for half of the Spring 2025 season – through March 17th, 2025.
2. All current members must attend an anti-hazing workshop held by SCAI.
3. All Fall 2025 new members must attend an anti-hazing workshop held by SCAI.

5-year roll off: May 21, 2030

NAME OF ORGANIZATION: TAU KAPPA EPSILON

The date(s) on which the hazing occurred: Multiple dates from 2021-2023

Description of hazing related findings:

During recruitment season in year 2021, 2022, and 2023, Potential New Members (PNMs) were required to obtain signatures from current members. Signatures required PNMs to complete tasks, such as get a brother a drink out of a cooler, bend over and spell RUN, go tell another PNM the story the brother told one member so that the brother would not have to repeat himself, give a brother money to go rollerblading, and set up a camping sight.

Sanctions

1. Probated Suspension for one year: The organizations registration is conditionally maintained. However, any further violations of university policy will result in the immediate suspension of registration.
2. All current members must attend an anti-hazing workshop held by SCAI or a representative of the national headquarters.
3. All Fall 2025 potential new members must attend an anti-hazing workshop held by SCAI or a representative of the national headquarters.

5-year roll off: October 7, 2030

NAME OF ORGANIZATION: DELTA SIGMA PHI

The date(s) on which the hazing occurred: September 2025

Description of hazing related findings:

On September 18, 2025, during recruitment season, a current member of Delta Sigma Phi posted in the group chat for Potential New Members (PNMs): "I need someone to take me and three people to Buckhead right now. I'll send you \$20. I'd highly suggest you accept."

On September 19, 2025, also during recruitment season, a current member posted in the PNMs' group chat: "Tomorrow you are all expected to help set up for the tailgate. Be at the tailgate lot by 1:25 and don't be late. And bring beer." When asked how much beer to bring, PNMs were instructed to each bring 30 beers, despite most of them being underage.

Sanctions

1. Suspension of the organization's registration with Fraternity and Sorority Life until June 2026, starting immediately.
2. Prior to Return 85% of current members of the Delta Sigma Phi Fraternity must participate in the Center for Young Adult Addiction and Recovery's Group Sanction Workshop through KSU.
3. Prior to Return, all current members of the Delta Sigma Phi Fraternity are to attend an anti-hazing workshop/presentation held by either Student Conduct and Academic Integrity (SCAI) or the Organizationals Headquarters.

5-year roll off: October 30, 2030