# **Diane Lynette Keen**

Assistant Professor
Wellstar College of Health and Human Services
Kennesaw State University
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#### Education

DNS, Kennesaw State University, 2017.

Major: Nursing GPA: 4.0 Honors

MSN, Kennesaw State University, 2011.

Major: Nursing Education Advanced Care Management and Leadership

GPA: 3.8

BSN, Kennesaw State University, 2008.

Major: Nursing

GPA: 3.9 Summa Cum Laude

#### **Professional Positions**

#### **Academic**

Assistant Professor, WellStar School of Nursing. (January 2019 - Present).
Clinical Assistant Professor, WellStar School of Nursing. (August 2016 - December 2018).
Lecturer, WellStar School of Nursing, Kennesaw State University. (2012 - July 2016).
Clinical Faculty, WellStar School of Nursing, Kennesaw State University. (August 2011 - August 2012).

#### **Professional**

RN Case Manager, Gentiva Home Health Care. (July 2010 - June 2011).
Registered Nurse, WellStar Health System, Kennestone Hospital. (November 2009 - July 2010).

#### **Licensures and Certifications**

"Certified Nurse Educator", National League of Nursing. (September 1, 2014 - September 1, 2028).

"Registered Nurse", Georgia Board of Nursing. (March 1, 2009 - January 31, 2021).

#### **Awards and Honors**

Sigma Theta Tau, Honor Society of Nursing.

Career Planning Biggest Difference in Students' KSU Experience, KSU Career Planning. (August 31, 2022, 2023, 2024).

Keynote Speaker, School Nurses Association. (August 1, 2022).

Graduate Student Honors, Doctor of Nursing Science, Kennesaw State University. (July 28, 2017).

AJN Book of the Year Award, American Journal of Nursing. (January 15, 2015).

Clendenin Fellow, John Clendenin Family. (MSN 2013 and DNS 2015).

Graduation Honors: Summa Cum Laude, December, 2008

## **Professional Memberships**

Georgia Association of Nurse Educators

Georgia Nurses Association

American Association on Intellectual and Developmental Disabilities

Association of Public Health Nurses

Association of Community Health Nurse Educators

Society for Applied Anthropology: Council on Nursing and Anthropology

Sigma Theta Tau International, Mu Phi at Large Chapter

### **TEACHING**

## **Teaching Experience**

### **Kennesaw State University**

NURS 3302, Professionalism and Ethics, 10 courses.

NURS 3302, Professionalism and Ethics HON, 1 course.

NURS 4412, Community Health Nursing,

Coordinator: 23

Course: 32 Semesters Clinical: 34 Semesters

Clinical – Study Abroad to the Dominican Republic: 6 Trips,

Coordinator for Study Abroad: 2 Trips

NURS 4432, Nursing in Faith Communities, 1 course.

NURS 7797, Health Policy, 1 course.

NURS 7874, Nurse Educator Practicum II, 1 course.

#### **Non-Credit Instruction**

Workshop, WellStar Congregational Health and Hickory Flat United Methodist Church, 5 participants. (December 8, 2015).

Guest Lecture, 20 participants. (September 14, 2015).

Workshop, WellStar Congregational Health and Hickory Flat United Methodist Church, 20 participants. (January 10, 2015).

# **Directed Student Learning**

Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 7875, 3.0 credit hours, "Education Practicum", Completed. (May 1, 2024 - December 15, 2024). Advised: Tran, Jennifer

- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 7875, 3.0 credit hours, "Education Practicum", Completed. (August 1, 2023 December 15, 2023). Advised: Williams, Cathryn
- Honors Learning Experience Mentor. Wellstar School of Nursing Department, NURS, 4412, 6.0 credit hours, "Pediatrics in Community Health: An Interactive Case Study", Completed. (January 2023 April 2023).

  Advised: Crossen, Abby
- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 7875, "Practicum", (August 2022 December 2022).

  Advised: Kayser, Bridget
- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 7874, "Practicum", (April 2022 August 2022).

  Advised: Kemp, Rebekah
- Honors Learning Experience Mentor, Wellstar School of Nursing Department, NURS, 4412, 5.0 credit hours, "A Guide Through Community Health Clinical: Type 1 Diabetes", Completed. (May 2022 July 2022).
   Advised: Chabbough, Mary
- Honors Learning Experience Mentor, Wellstar School of Nursing Department, NURS, 4412, 5.0 credit hours, "William's Syndrome Honors Project", Completed. (January 2022 May 2022). Advised: Conley, Emma
- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 8874 and 8875, "Practicum", Completed. (May 2021 December 2021).

  Advised: Zima, Mary (Katie)
- Undergraduate Thesis Advisor, College of Architecture and Construction Management Office of the Dean Department, ARCH, "Empathetic Spaces", Completed. (March 2020 May 2021). Advised: Murtadhi, Sally
- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 8874 and 8875, "Practicum", Completed. (May 2020 December 2020).

  Advised: Ziegler, Dawn
- Supervised MSN Teaching Activity, Wellstar School of Nursing Department, NURS, 8874 and 8875, "Practicum", Completed. (May 2019 December 2019).

  Advised: Fifield, Julie
- Master's Thesis Committee Member, Wellstar School of Nursing Department, NURS, "Relationship Between Stress and Performance in Skills Competencies in an Undergraduate Nursing Program", Completed. (August 2018 - December 2019). Advised: Ababiy, Erin
- Honors Program Mentor, Wellstar School of Nursing Department, Completed. (December 1, 2014
   January 31, 2016).
   Advised: Hill, Kari

### **RESEARCH**

## **Published Intellectual Contributions**

#### Journal Article, Academic Journal

- Emerson, C., **Keen, D. L.**, Barnett, K., & Wade-Berg, J. A. (2024). Intercultural competence development: A qualitative case study. *Nurse Education in Practice*, 79. https://doi.org/10.1016/j.nepr.2024.104082.
- White, M. A., Maguire, M. B., Brown, A., **Keen, D. L**. (2024). Impact of Artificial Intelligence on Nursing Students' Attitudes toward Older Adults: A Pre/Post-Study. *Nursing Reports, 14*(2), ., Impact Factor: 2.4
- Emerson, C. F., **Keen, D. L**. (2024). Development of Cultural Competence: The Effects of a Virtual Exchange Between US and Omani Nursing Students. *Nursing Education Perspectives*, *45*(1), 48-50.
- **Keen, D. L.**, Steppe, J. D., White, M. K., Blake, B. J. (2022). Population Health Project: An Innovative Teaching Strategy for Teaching Principles of Epidemiology. *Public Health Nursing*, 1-6, ., Impact Factor: 1.770
- Steppe, J. D., White, M. K. T., **Keen, D. L.**, Thompson, J., Blake, B. J. (2021). The Role of Debriefing in a Community Health Study Abroad. *Journal of Transcultural Nursing*, 33(1), 105-109, Impact Factor: 1.959, https://journals.sagepub.com/doi/full/10.1177/10436596211042411
- Bremner, M. N., Maguire, M. R., **Keen, D. L**., Blake, B. J. (2019). Implementation and Evaluation of SBIRT Training in a Community Health Nursing Course. *Public Health Nursing*, ., Impact Factor: 1.111

## Book, Chapter in Scholarly Book-New

- **Keen, D**. (2025). Aging in Place Policy. In Mary de Chesnay and Barbara Anderson (Ed.), *Caring for the Vulnerable* (6th ed.). Burlington, MA: Jones & Bartlett Learning.
- **Keen, D**. (2019). Aging in Place Policy. In Mary de Chesnay and Barbara Anderson (Ed.), *Caring for the Vulnerable* (5th ed.). Burlington, MA: Jones & Bartlett Learning.

## **Conference Proceeding**

Keen, D. L. (2021). Supporting Adults with Intellectual and Developmental Disabilities in the Community. In Joan Bottorff, PhD, RN, FCAHS, FAAN and Vanessa L. Shannon (Ed.), CONAA Council on Nursing & Anthropology Abstracts, 81st Annual Virtual Meeting of the Society for Applied Anthropology, March 18–19 and 22–27, 2021 (vol. 8, pp. 1-8). Global Qualitative Nursing Research. journals.sagepub.com/home/gqn

#### **Presentations Given**

Keen, D. L. (Presenter & Author), Ziegler, D. (Presenter & Author), Thompson, J. (Presenter & Author), International Health Summit, "Community Health Nursing Study Abroad Field Work in the Dominican Republic: Identification of Community and Family Needs and the Interdisciplinary Response," Comunidad Connect, Puerto Plata, Dominican Republic.(December 4, 2024).

- Green, T. B. (Presenter & Author), **Keen, D. L**. (Presenter & Author), Ziegler, D. (Presenter & Author), Association of Community Health Nurse Educators: Meeting at the Crossroads of Healthcare, "Using a Small Group Discussion Seminar to Share Results of a Family Assessment in Community Health," Association of Community Health Nurse Educators, Chicago, Illinois. (June 5, 2024)
- **Keen, D. L.** (Presenter & Author), White, M. A., Onboarding Nurse Faculty, "Wellstar School of Nursing New Faculty First Year Experience," Georgia Association of Nursing Deans and Directors, Macon, Georgia. (April 17, 2024).
- **Keen, D. L.** (Presenter & Author), Onboarding Nurse Faculty, "Wellstar School of Nursing New Faculty First Year Experience," Georgia Association of Nursing Deans and Directors, Macon, Georgia. (April 17, 2024).
- Keen, D. L. (Presenter & Author), Ziegler, D. (Author Only), Green, T. B. (Author Only), Brown, A. (Author Only), International Health Summit, "Field Work in the Dominican Republic: Community Health Family Discussion Seminar," Communidad Connect, Puerto Plata, Dominican Republic. (December 2023).
- Ballard, N. M. (Presenter & Author), Adewuyi, M. (Author Only), Varagona, L. M. (Presenter & Author), Hedenstrom, M. (Presenter & Author), **Keen, D. L.** (Author Only), 2023 ALSN International Conference, "Faculty Decisional Involvement," ALSN. (October 2023).
- Ballard, N. M. (Presenter & Author), Varagona, L. M. (Presenter & Author), Adewuyi, M. (Author Only), Hedenstrom, M. (Presenter & Author), **Keen, D. L**. (Author Only), 2023 Association for Leadership Science in Nursing International Conference, "Faculty Decisional Involvement Scale Development," Association for Leadership Science in Nursing. (October 30, 2023).
- Keen, D. L. (Presenter & Author), Ziegler, D. (Presenter & Author), Green, T. B. (Presenter & Author), Scholarship of Teaching and Learning Summit (SoTL), "Teaching Family Nursing Assessment through an Interactive Family Discussion Seminar," Kennesaw State University, Zoom. (September 21, 2023).
- **Keen, D. L.**, Setting New Norms for Integrated and Competitive Employment, "Enhancing Well-being of Older Adults and Adults with Developmental Disabilities through Participation in an Intergenerational Community Garden: Participatory Action Research," American Association on Intellectual and Developmental Disabilities, Pittsburgh, Pennsylvania. (June 2023).
- Emerson, C. F. (Presenter & Author), **Keen, D. L.**, Barnett, K. B., KSU Global Forum, "I Never Knew I had a Culture: Nursing Student Perceptions of the Intercultural Development Plan on Intercultural Development," KSU Global Faculty Mutual Mentoring Group, KSU. (April 21, 2023).
- Emerson, C. F., **Keen, D. L.**, Barnett, K. B., 2023 Annual Meeting of the Society for Applied Anthropology, ""I Never Knew I Had a Culture": Nursing Student Perceptions of the Intercultural Development Plan on Intercultural Development," CONAA. (March 30, 2023).
- **Keen, D. L.,** Emerson, C. F., Barnett, K. B., 2023 Annual Meeting of the Society for Applied Anthropology (SfAA), "Weaving Cultrual Development through Baccalaureate Nursing Curriculum," Society for Applied Anthropology Council on Nursing and Anthropology, Cincinnanti, Ohio. (March 30, 2023).
- Keen, D. L. (Presenter & Author), WSON Summer 2022 Pinning Ceremony, "Congratulations to Summer 2022 Cohort," Student Nurses Association, Bailey Center, Kennesaw State University. (July 2022).

- Emerson, C. F., **Keen, D. L.**, Sigma 46th Biennial Convention, "The Effects of a Virtual Exchange Between US and Omani Nursing Students on Intercultural Competence," Sigma Theta Tau International, Indianapolis, IN. (November 2021).
- Spinks, M. K. (Presenter & Author), Keen, D. L. (Presenter & Author), 2021 Virtual Intergenerational Conference, "Supportive Intergenerational Employment: Workshop," Generations United, Virtual. (June 15, 2021).
- **Keen, D. L.**, Spinks, M. (Presenter & Author), Generations United's 21st Biennial Global Intergenerational Conference, "Fostering Supportive Employment Opportunities for Adults with IDD through Mentoring Relationships," Generations United, Virtual. (June 15, 2021).
- **Keen, D. L.**, Society for Applied Anthropology Annual Meeting, "Community Support Needs for Adults with Intellectual and Developmental Disabilities: Town Hall," Council on Nursing and Anthropology, Virtual. (March 25, 2021).
- Tomeny, P. S. (Presenter & Author Only), **Keen, D. L**. (Presenter & Author Only), New to Public Health Residency Program, "Suicide Awareness Program for School Nurses, Cherokee County, Georgia," Franklin Wisconsin Public Health, Wisconsin. (January 2021).
- Spinks, M. K. (Presenter & Author), Miner, L. M. H. (Author Only), **Keen, D. L**. (Author Only), Green, T. B. (Author Only), Georgia Gwinnett College Teaching Learning and Research Symposium, "A Comparison of Student Performance and Knowledge Attainment Between Virtual and In-Person SBIRT Training Sessions," Georgia Gwinnett College, Lawerenceville George. (January 14, 2021).
- Leclerc, L. (Presenter & Author), **Keen, D. L.**, Lunch and Learn, "The Journey to Publication and Presentation Success," Sigma Mu Phi at-Large Chapter, WellStar School of Nursing. (January 16, 2020).
- **Keen, D. L.,** Northwest Georgia Occupational Therapist Chapter Meeting, "Hickory Flat Circle of Friends Survey Results and Activities," Northwest Georgia Occupational Therapist Chapter, Chattahoochee Technical College, Canton, Georgia. (November 4, 2019).
- **Keen, D. L.** (Presenter & Author), Generations United 20th Biennial Global Intergenerational Conference: Building the Generations, "Enhancing Well-being of Older Adults and Adults with Developmental Disabilities: Participatory Action Research," Generations United, Portland, Oregon. (June 13, 2019).
- **Keen, D. L.**, Hickory Flat Circle of Friends Town Hall, "Town Hall," Circle of Friends, Hickory Flat United Methodist Church, Canton, Georgia. (May 2, 2019).
- Keen, D. L. (Presenter & Author), Tomney, P. (Presenter & Author), Blake, B. J. (Author Only), Public Health Nursing 3.0: A Call to Action, "Targeted Population Health Assessment Project. Exemplar: Teen Suicide in Cherokee County," Association of Public Health Nursing, Emory University, Atlanta, Georgia. (April 25, 2019).
- **Keen, D**. (Presenter & Author), Society for Applied Anthropology 78th Annual Meeting, "Enhancing the Well-being of Older Adults and Young Adults with Developmental Disabilities through Participation in an Intergenerational Community Garden," Council on Nursing and Anthropology, Philadelphia, Pennsylvania. (April 4, 2018).
- **Keen, D. L**. (Presenter & Author), Smythe, C. R. (Presenter & Author), Blake, B. J. (Author Only), GaPEW, "Academic/Practice Partnership: Cobb Douglas Public Health and Kennesaw State

- University. Clinical Placement: Faculty versus Preceptor Models, Oral Presentation," Georgia Department of Public Health, Macon, Georgia. (October 13, 2017).
- **Keen, D. L.**, Keen Dissertation Defense, "Enhancing the Well-being of Older Adults and Young Adults with Developmental Disabilities through Participation in an Intergenerational Community Garden: Participatory Action Research," WellStar School of Nursing, Doctoral Program, Kennesaw, GA. (May 11, 2017).
- **Keen, D. L.** (Presenter Only), Intersections, "Enhancing Well-being through Participation in an Intergenerational Community Garden," Society for Applied Anthropology, Council on Nursing Applied Anthropology, Vancouver, British Columbia. (March 31, 2016).
- **Keen, D. L.** (Presenter & Author), Continuity and Change, "Intergenerational Relationships between Older Adults and Young Adults with Developmental Disabilities: Participatory Action Research," Society for Applied Anthropology, Council on Nursing Anthropology, Pittsburgh, PA. (March 26, 2015).

# **Contracts, Grants and Sponsored Research**

### **Fellowship**

- **Keen, D. L.**, Fellowship, "Clendenin Scholars Program Doctorate of Nursing Science", Sponsored by John Clendenin Family, Private, \$15,000.00, Funded. (August 1, 2012 July 1, 2015).
- **Keen, D. L.**, Fellowship, "Clendenin Scholars Program Master of Science in Nursing", Sponsored by John Clendenin Family, Private, \$6,000.00, Funded. (January 1, 2011 -

## Grant

- Keen, D. L. (Principal), Ziegler, D. (Supporting), Brown, A. (Supporting), White, M. A. (Supporting), Grant, "An Analysis of Active Learning Strategies and Their Impact on Nursing Students' Knowledge and Attitudes in the Context of Caring for Older Adults", Sponsored by National League for Nursing, \$29,700.00, Currently Under Review. (2024 2025).
- **Keen, D. L.**, Grant, "2024 Community Development Block Grant Public Service: Circle of Friends", Sponsored by Cherokee County, Local, \$100,000.00, Currently Under Review. (July 2023 December 2024).
- **Keen, D. L.**, Grant, "2023 Circle of Friends Proposal for American Rescue Plan Act (ARPA) Funds", Sponsored by Cherokee County, Local, \$100,000.00, Funded. (April 2023 December 2024).
- **Keen, D. L.**, Grant, "Conference Travel Funds Program", Sponsored by CETL Scholarship of Teaching and Learning (SOTL), Kennesaw State University, \$1,000.00, Funded. (December 3, 2023 December 6, 2023).
- **Keen, D. L.** (Principal), Spinks, M. (Supporting), Grant, "Community Development Block Grant PY 2022 Public Service", Sponsored by Cherokee County, Local, \$100,000.00, Not Funded. (July 15, 2021 December 2022).
- **Keen, D. L.,** Grant, "Circle of Friends Community Grant", Sponsored by Walmart, Private, \$1,000.00, Funded. (May 1, 2021 December 2021).

- Emerson, C. F., **Keen, D. L.,** Grant, "Research in Virtual Exchange", Sponsored by Stevens Initiative, Federal, \$20,000.00, Not Funded. (December 2020).
- Kihei, B. (Principal), Labriola, J. T. (Co-Principal), Keen, D. L. (Co-Principal), Duchac, N. (Co-Principal), Grant, "DOT Inclusive Design Challenge: My CarPal", Sponsored by Department of Transportation, Federal, \$300,000.00, Not Funded. (September 2020 December 2020).
- **Keen, D. L.** (Principal), Grant, "Ethnography of a Supportive Community for Young Adults with Intellectual and Developmental Disabilities, Older Adults, and Others", Sponsored by Kennesaw State University, Kennesaw State University, \$14,987.00, Not Funded. (August 2020 December 2020).
- **Keen, D. L.**, Grant, "New Tenure Track Faculty Start-up Research", Sponsored by KSU Office of Research, Kennesaw State University, \$6,500.00, Funded. (December 2019 December 2020).
- **Keen, D. L.**, Grant, "Circle of Friends: Community Grant", Sponsored by Walmart, Private, \$5,000.00, Funded. (November 1, 2019 December 2020).
- **Keen, D. L.,** Grant, "Tenure Track Success Faculty Learning Community", Sponsored by Center for Excellence in Teaching and Learning, Kennesaw State University, Not Funded. (October 2019).

## **Other Intellectual Contributions**

## Journal Article, Academic Journal

- **Keen, D. L.** (under review). Enhancing the Well-being of Older Adults and Young Adults with Developmental Disabilities through Participation in an Intergenerational Community Garden: Participatory Action Research. *Global Nursing Qualitative Research*, Impact Factor: 1.7
- **Keen, D. L.,** Ziegler, D., Green, T. B., Brown, A. (In Preparation; Not Yet Submitted). Transitioning from Family Nursing Assessment Paper to an Engaging Discussion Seminar in Community Health. *Journal of Family Nursing*, Impact Factor: 3.1, https://journals.sagepub.com/home/JFN
- Emerson, C. F., **Keen, D. L.,** Barnett, K. B., Wade-Berg, J. A. (under review). The Impact of an Intercultural Development Plan on Student Intercultural Development. *Journal of Professional Nursing*.
- **Keen, D. L.**, Spinks, M. (Revising to Resubmit). Community Support Needs for Adults with Intellectual and Developmental Disabilities: Problem-oriented Community Needs Assessment.
- Maguire, M. R., White, M. A., **Keen, D. L.,** Brown, A. (Revising to Resubmit). Improving Competence of Older Adult Care Through an Artificial Intelligence Educational Event. *Nurse Educator*, Impact Factor: 2.6, https://journals.lww.com/nurseeducatoronline/pages/default.aspx

## **Research Activity**

- Keen, Diane L, "Enhancing the Well-Being of Older Adults and Young Adults with Different Abilities: Participatory Action Research", Academic.
- Keen, Diane L, Carrie Plummer, Julie Perry, Ziegler, Dawn, Robingale Panepinto, Brown, Austin, White, Mary A, Cathy Maxwell, "Comparison of Active Learning Strategies on Nursing Students' Attitudes, Knowledge, and Skills related to Caring for Older Adults", Planning, Academic.
- Keen, Diane L, Ziegler, Dawn, Green, Tammy B, Brown, Austin, "Transitioning from Family Nursing Assessment Paper to an Engaging Discussion Seminar in Community Health", On-Going, Academic.
- Emerson, Christina F, Keen, Diane L, Mickael Joseph, Gerald Amandu, "The Lived Experience of Nursing Students and Educators in a Nursing Ethics Class Virtual Exchange", On-Going, Academic.
- Ballard, Nancy M, Varagona, Lynn M, Hedenstrom, Margot, Adewuyi, Modupe, Keen, Diane L, "Development of Faculty Decisional Involvement Tool", On-Going, Academic.
- Barnett, Katherine B, Keen, Diane L, Kathy Barnett, "Teaching substance use disorders in an undergraduate ethics course.", On-Going, Academic.
- Keen, Diane L, "Community Support Needs for Adults with Intellectual and Developmental Disabilities: Participatory Action Research", On-Going, Academic.
- Maguire, MaryBeth R, White, Mary A, Keen, Diane L, Brown, Austin, "Nursing Students Knowledge, Attitudes, and Skills Toward Older Adults", On-Going, Academic.

## **SERVICE**

## **Institutional Service**

#### University

- Committee Member, Adult Learning Committee, approximately 20 hours spent for the year, elected. (August 2023 Present).
- KSU Health Fair, Marietta Campus, approximately 20 hours spent for the year. (September 2016 March 2022).
- Volunteer Coordinator, KSU Student Health Fair, Kennesaw Campus, approximately 30 hours spent for the year, appointed. (January 2013 March 2022).
- Committee Member, Faculty Senate Committee on Community Engagement, approximately 20 hours spent for the year, elected. (August 1, 2018 July 2020).

## College

- Committee Member, Employee Giving Committee, approximately 10 hours spent for the year, appointed. (January 1, 2024 Present).
- Task Force Member, Pillar 1 R2 Roadmap Community Engagement Action Plan, approximately 20 hours spent for the year, appointed. (January 2023 April 2023).

Attendee, Meeting, Community Health Assessment Partnership, approximately 40 hours spent for the year. (December 2015 - May 2016).

### Department

- Faculty Mentor, Education Mentor, approximately 350 hours spent for the year, appointed. (August 2023 present).
- Committee Chair, Department Faculty Council, approximately 100 hours spent for the year, elected. (August 2021 Present).
- Committee Member, WSON Honors Committee, approximately 30 hours spent for the year. (October 2023 Present).
- Task Force Member, Essentials Task Force, approximately 60 hours spent for the year. (October 2022 Present).
- Committee Member, Committee Simplification Task Force, approximately 10 hours spent for the year. (January 2024 April 2024).
- Committee Member, Undergraduate Curriculum Committee, approximately 30 hours spent for the year, elected. (August 2020 May 2022).
- Community Health Faculty Mentor, approximately 500 hours spent for the year, appointed, Compensated. (July 2019 2022).
- Committee Member, Admissions and Progression Committee, approximately 10 hours spent for the year, elected. (August 2021 July 2023).
- Committee Member, CCNE Task Force, approximately 20 hours spent for the year, Pro Bono. (August 2022 December 2022).
- Faculty Mentor, approximately 500 hours spent for the year, appointed, Compensated. (January 2022 August 2022).
- Committee Chair, Program Testing Committee, approximately 100 hours spent for the year, appointed. (January 1, 2017 July 2022).
- Committee Member, Admissions and Progression Committee, approximately 10 hours spent for the year, elected. (August 2019 July 2021).
- Committee Member, Undergraduate Program Testing Committee (UPEC), approximately 30 hours spent for the year, appointed. (January 1, 2017 July 2020).
- Committee Member, New Student Orientation Committee, approximately 30 hours spent for the year, elected. (August 1, 2015 August 2019).
- Committee Chair, Uniform Task Force, approximately 20 hours spent for the year, Pro Bono. (March 2017 August 2017).
- Committee Member, Admissions and Progression Committee. (August 2013 July 2015).
- Committee Member, Bylaws Committee. (2012 June 2014).

#### **Professional Service**

- Member, Wellstar School of Nursing/Wellstar Hospital System Academic Practice Partnership, Kennesaw, Georgia, United States, approximately 10 hours spent for the year, appointed. (April 2, 2024 Present).
- Officer, President/Elect/Past, Circle of Friends Coffee Shop, Woodstock, Georgia, United States, approximately 100 hours spent for the year, elected, Pro Bono, Local. (November 2020 Present).
- Officer, President/Elect/Past, Circle of Friends, Inc. 501(c)3, Alpharetta, GA, United States, approximately 500 hours spent for the year, Pro Bono, Local. (August 2019 Present).
- Finance Committee Chair/Co-Treasurer, Mu Phi at large Chapter of Sigma Theta Tau, International Honor Society of Nursing, Kennesaw, GA, approximately 100 hours spent for the year, appointed, Pro Bono, International. (August 1, 2023 June 2025).
- Leadership Succession Chair, Mu Phi at large Chapter of Sigma Theta Tau, International Honor Society of Nursing, Kennesaw, GA, approximately 30 hours spent for the year, elected, Pro Bono, International. (August 1, 2023 June 2025).
- Committee Member, American Association on Intellectual and Developmental Disabilities (AAIDD) Research Interest Network, United States, approximately 30 hours spent for the year, Pro Bono, International. (June 2023 June 2025).
- Officer, Treasurer, Mu Phi at large Chapter of Sigma Theta Tau, International Honor Society of Nursing, Kennesaw, GA, approximately 100 hours spent for the year, elected, Pro Bono, International. (August 1, 2012 June 2023).
- Committee Member, American Association on Intellectual and Developmental Disabilities (AAIDD) Local Arrangements Committee, Jacksonville, FL, United States, approximately 30 hours spent for the year, Pro Bono, International. (December 2021 June 2022).
- Reviewer, Ad Hoc Reviewer, Cherokee County School District, Cherokee County, Georgia, approximately 20 hours spent for the year, Pro Bono, Local. (June 2021 August 2021).
- Reviewer, Conference Paper, Generations United, Was, DC, United States, approximately 20 hours spent for the year, Pro Bono, International. (February 21, 2021 March 1, 2021).
- Program Organizer, Mosaic Georgia, Sexual Assault Nurse Examiner Clinical Training, Kennesaw, Georgia, United States, approximately 30 hours spent for the year, Pro Bono, State. (January 2020 June 2020).
- Planning Committee, Georgia Public Health Nursing Practice and Education Workshop Summit, approximately 50 hours spent for the year, Pro Bono, State. (June 2019 February 2020).
- Program Organizer, Georgia Public Health and Education Workshop (GaPEW), Kennesaw, Georgia, United States, approximately 50 hours spent for the year, Pro Bono, State. (February 7, 2020).
- Task Force Member, I Said This, You Heard That: Kids Alpha, Alpharetta, GA, United States, approximately 10 hours spent for the year, Pro Bono, National. (July 1, 2019 July 31, 2019).
- Committee Member, United Methodist Disabilities Committee, Atlanta, GA, United States, approximately 30 hours spent for the year, Pro Bono, State. (January 1, 2018 May 2019).

- Committee Member, Georgia Public Health Nursing Practice and Education Workshop Summit, Macon, GA, United States, approximately 20 hours spent for the year, Pro Bono, State. (June 1, 2017 October 13, 2017).
- Committee Member, Undergraduate Curriculum Committee, elected. (August 2015 June 2017).
- Health Minister, Hickory Flat United Methodist Church, Canton, GA, approximately 50 hours spent for the year, Pro Bono, Local. (August 2011 June 2017).
- Committee Member, Georgia Public Health Nursing Practice and Education Workshop Summit, Macon, GA, United States, approximately 20 hours spent for the year, Pro Bono, State. (June 1, 2016 December 9, 2016).

## **Development Activities Attended**

- Seminar, "Certified Nurse Educator: Learning Community," Faculty Development Committee, Kennesaw, Georgia, United States. (January 17, 2024 February 22, 2024).
- Workshop, "Signature Assignments and Performance Indicators for Essential Work," AACN, Kennesaw, Georgia, United States. (February 2, 2024).
- Conference Attendance, "National League for Nursing Education Summit," National League for Nursing, Washington, DC, United States. (September 28, 2023 September 30, 2023).
- Conference Attendance, "2023 AACN Essentials," American Association of Colleges of Nursing, Baltimore, Maryland, United States. (September 27, 2023).
- Conference Attendance, "Sigma Mu Phi Annual Research Day," Kennesaw State University/Wellstar Health Systems, Kennesaw, GA, United States. (September 20, 2023).
- Seminar, "Research Mentorship Roundtables: Developing a plan to achieve your scholarly goals," American Association on Intellectual and Developmental Disabilities: Research Interest Network, Virtual. (March 29, 2023).
- Seminar, "Research Mentorship Roundtables: Developing a cohesive story about your research," American Association on Intellectual and Developmental Disabilities: Research Interest Network, Virtual. (February 22, 2023).
- Webinar, "Debriefing in Simulation: The "Nuts and Bolts"," Nurse Tim, Virtual. (February 20, 2023).
- Webinar, "Introduction to Competency-Basede Education," American Association of Colleges of Nursing, Washington, DC, United States. (February 2, 2023).
- Seminar, "A Place in the World Symposium Webinar," First Place Leadership Institute, Phoenix, Arizona, United States. (October 21, 2020 October 22, 2020).
- Workshop, "OVRP Mini-Grant Writing Workshop," Kennesaw State University, Kennesaw, Georgia, United States. (July 1, 2020 July 15, 2020).
- Workshop, "On-line Course Design Workshop," Bagwell College of Education, Kennesaw State University, Kennesaw, Georgia, United States. (April 17, 2020 May 10, 2020).
- Workshop, "Breaking into NIH Funding," Kennesaw State University, Office of Vice President of Research, Kennesaw, GA, United States. (April 28, 2020).

- Seminar, "Global Leadership Institute Symposium," First Place, Phoenix, Arizona, United States. (April 23, 2020 April 24, 2020).
- Seminar, "COVID-19 Clinical Containment," Sigma Theta Tau Mu Phi/Safer Behaviors, Kennesaw, Georgia, United States. (April 6, 2020).
- Seminar, "The Effects of the Affordable Care Act," Kennesaw State University, Bagwell Center for the Study of Markets and Economic Opportunity, Kennesaw, Georgia, United States. (January 13, 2020).
- Conference Attendance, "Sigma 45th Biennial Convention," Sigma Theta Tau, Washington, DC, United States. (November 16, 2019 November 20, 2019).
- Seminar, "History of Unethical Human Experimentation: Where Do We Go from Here? By Quincy Byrdsong," WellStar Research Institute, Kennesaw, GA, United States. (November 12, 2019).
- Seminar, "Ethics: The Grand Dilemma," WCHHS Scholarship Lecture Series, Kennesaw, GA, United States. (October 18, 2019).
- Workshop, "NCLEX NextGen Workshop," Georgia Board of Nursing, Macon, GA, United States. (October 7, 2019).
- Conference Attendance, "Generations United Biennial Conference," Generations United, Portland, Oregon, United States. (June 11, 2019 June 15, 2019).
- Continuing Education Program, "Faculty Development Activity: Narcan Training," Kennesaw State University, Kennesaw, Georgia, United States. (November 27, 2018).
- Panel Forum, "Adults with Autism Housing Panel Forum," Atlanta Autism Consortium, Decatur, GA, United States. (November 1, 2018).
- Conference Attendance, "Power of Connections," Department of Behavioral Health and Developmental Disabilities, Stone Mountain, GA, United States. (August 22, 2018 August 24, 2018).
- Self-Study Program, "ATI Champion Training," ATI Testing. (August 2017 June 2018).
- Workshop, "WellStar Ethics Forum," WellStar Health System, Kennesaw, GA, United States. (May 8, 2018).
- Conference Attendance, "Eden Alternative Conference," Atlanta, GA, United States. (May 3, 2018 May 4, 2018).
- Workshop, "Leveraging What you have to Achieve What you Want," Year of India, Kennesaw State University and Ignite HQ, Kennesaw, Georgia, United States. (April 12, 2018).
- Workshop, "Hurst NCLEX Plan Review," Hurst, Kennesaw, Georgia, United States. (March 23, 2018).
- Conference Attendance, "GaPEW Summit "Advancing Health: Transforming Nursing Education and Practice for Future Public Health Nurses Part 2," Georgia Public Health Nursing Education and Practice (GaPEW), Macon, Georgia. (January 1, 2017 October 13, 2017).
- Faculty Fellowship, "Faculty Development Activity," Faculty Development Committee, Kennesaw, GA. (September 19, 2017).

- Workshop, "Excellence in Nursing Education Faculty Development," WellStar School of Nursing, Marietta, GA. (January 5, 2017 January 6, 2017).
- Conference Attendance, "Intersections," Society for Applied Anthropology, Council on Nursing Applied Anthropology, Vancouver, British Columbia, Canada. (March 29, 2016 April 2, 2016).
- Research/Writing Presentation, "Intersections," Society for Applied Anthropology, Council on Nursing Applied Anthropology, Vancouver, British Columbia, Canada. (March 31, 2016).
- Workshop, "Townhall on Employment for Adults with Autism Spectrum Disorder," Autism Speaks, Atlanta, GA. (January 16, 2016).
- Conference Attendance, "Navigating the Winds of Change," Pioneer Network, Chicago, IL, USA. (August 2, 2015 August 5, 2015).
- Continuing Education Program, "Seven Habits of Highly Effective People," KSU Continuing Education, Kennesaw, GA. (May 4, 2015 May 6, 2015).
- Conference Attendance, "Continuity and Change," Society for Applied Anthropology, Council on Nursing Anthropology, Pittsburgh, PA, USA. (March 24, 2015 March 28, 2015).
- Conference Attendance, "Caring for Vulnerable Populations: Mental Health, Gerontology, Veterans, Alzheimer's Unfolding Cases," National League for Nursing, Phoenix, AZ, United States. (September 20, 2014).
- Conference Attendance, "Flight of the Phoenix Nursing Education Conference," National League for Nursing, Phoenix, AZ, United States. (September 17, 2014 September 20, 2014).
- Conference Attendance, "NLN Preparation Course for Item Writers," National League for Nursing, Phoenix, AZ, United States. (September 17, 2014).
- Self-Study Program, "Certified Nurse Educator Program," National Leage of Nursing, Washington, DC. (June 1, 2013 September 30, 2013).
- Conference Attendance, "Georgia Association of Nurse Educators Annual Conference," Georgia Association of Nurse Educators, Peachtree City, GA, US. (February 2013).