

Accessibility Primer



Distance Learning Center

Why are you
participating in this
Brown Bag?



Distance Learning Center

Have you ever had
a student with a
disability in class?



Distance Learning Center

How well do you think
the accommodations
process worked for
the student? For you?



Distance Learning Center

Have you ever taught
a student with a
disability online?



Distance Learning Center

Have you ever taught
a student with a
hidden disability?



Distance Learning Center

“The term persons with disabilities is used to apply to all persons with disabilities including those who have long-term physical, mental, intellectual or sensory impairments which, in interaction with various attitudinal and environmental barriers, hinders their full and effective participation in society on an equal basis with others.”

United Nations Definition of Disability

15%

11%



Aging
Disease
Lack of Healthcare
War



A woman with dark hair, wearing a light blue short-sleeved blouse and black pants, is sitting in a blue wheelchair. She is smiling and holding a purple bag on her lap. She is positioned in front of a green door with a window. The background shows a brick building with large windows. The text "Individuals living in poverty", "Women", and "Minority groups" is overlaid on the left side of the image.

Individuals living in poverty
Women
Minority groups

United Nations & WHO

“Accessibility is a Human Rights Issue”

1. Make sure disabled people can use the same services as everyone else.
2. Have services or supports in place that allow disabled people to live independently.

[Home](#)[Getting Started](#)[Faculty Four of Accessible Development](#)[Disability Resources](#)[Laws, KSU Policy, Standards](#)[Getting Help](#)[Frequently Asked Questions](#)[Accessibility Glossary](#)[Contact Us](#)

Getting Started

Understanding Disability & Accessibility

KSU is committed to creating an inclusive university for the benefit of all - especially those with disabilities. What does that mean for you? What do faculty and professional staff need to know?

[United Nations Definition of Disability](#)[Accessibility According to the W3C \(World Wide Web Consortium\)](#)[Accessibility in Postsecondary Academic Settings](#)

Audiences & Needs

In a university setting, people may experience varying degrees of auditory, visual, cognitive, neurological, and physical impairments. These disabilities may be the result of birth, an illness, disease, accident, or an age-related impairment. Some individuals may not consider themselves "disabled" even if they experience limitations. However, it is important to understand these disabilities and some barriers faced by people who live with the impairments. Knowing the barriers helps us understand how to use technology to overcome them.

The following lists are not comprehensive. There are many other disabilities and barriers. This is simply a sampling to help

<https://accessibility.kennesaw.edu>

What is the difference
between
accommodation &
accessibility?



Distance Learning Center

“Accommodation **shifts the burden** to the person with disabilities. Accommodation requires a person with a disability to interact with a **gatekeeper**, to ask for something **extra**, and often to **prove** that she deserves accommodation in the first place.”

-Katie Pryal

Accessibility, alternatively, means that a space is always, **100%** of the time, welcoming to people with disabilities.

Accessibility means that “accommodations” are **integrated into a space and are not particularized to an individual**—but rather created for our society as a whole.”

-Katie Pryal

What does this mean for you?

- ※Laws

- ※KSU Policy

- ※Responsibility to student learning

**ADA
504**

WCAG 2.0

Section 508





The DLC's "Map"

The Faculty Four of Accessible Development –

- Alternative Text
- Captioning & Transcripts
- Creating Accessible Documents
- Choosing Accessible Resources

[Home](#)

[Getting Started](#)

[Faculty Four of Accessible Development](#)

[Disability Resources](#)

[Laws, KSU Policy, Standards](#)

[Getting Help](#)

[Frequently Asked Questions](#)

[Accessibility Glossary](#)

[Contact Us](#)

Faculty Four of Accessible Development

Many of the requirements set forth in federal law are addressed through KSU's website content management system, the academic learning management system, and other back end technology applications. However, there are some aspects of accessibility that will always be the faculty developer's responsibility. In order to address these items, the Distance Learning Center would like for you to focus on the Faculty Four of Accessible Development.

[Alternative Text](#)



[Captioning & Transcripts](#)



[Document Formatting](#)



[Accessible Resources](#)



<https://accessibility.kennesaw.edu/faculty-four.php>

Can I
just take
Uber?



Participate

- ※ Attend hands on workshops
- ※ Work with an instructional designer
- ※ Ask questions

jcamer13@kennesaw.edu



Distance Learning Center